

# HARYANA COLLEGE TEACHERS' ASSOCIATION

(Affiliated to AIFUCTO)

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Ref. No. HCTA/256/10

Dated : 2-10-2010

## For Necessary Action/ Urgent Follow- Up by Units

Dear Friends,

The state level campaign from October 4, 2010 to October 9 is of great importance for all of us. Letters to be sent to different dignitaries are available on this very website, and also in the attachment of the Association Email address : [gshcta@gmail.com](mailto:gshcta@gmail.com) – password : teachers. Pl download the letters date wise and send them. The govt. has issued orders of revising Pension benefits and the file has finally reached Higher Education commissioner office on October 1, 2010. This issue is now treated accordingly.

### Copy To Whom and How :

Letter No. 1, ( to be signed only by President and Secretary of the unit.)

Letter No. 1 A (To be signed by all unit members).

All other letters to be signed by all unit members.

Pl. ensure that each original letter with original signatures of the unit members is sent to Honb'le CM. Its photo copies are to be sent to the following. Send all letters by simple post only. No couriers, No Registered posts.

Education Minster, Main Secretariat, Chandigarh, Haryana,

Finance Minster Haryana, Main Secretariat, Chandigarh, Haryana

Sh. MS Chopra, Principal Advisor to CM Haryana, sector -7, House no. 70, Chandigarh

Dr. Ram Prakash, Member, Rajya Sabha, Kurukshetra,

Higher Education Commissioner, Shiksha Sadan, Panchkula, Haryana,

Smt. Surina Rajan, Education Secretary, Mini Secretariat, Sector -17 Chandigarh, Haryana,

Vice-Chancellor, KUK.

Vice-Chancellor, MDU, Rohtak.

All the units are requested to get the signatures of all the unit members without failure.

**Special Request To the Unit Presidents/ Secretaries:** Pl convene special meetings to brief unit members on the agenda of this historical campaign. Through this campaign, we are seeking viable solutions to our most glaring problems. The main agenda being taken up is:

1. Comprehensive notification of revised pay scales as UGC recommendations/ Sixth pay commission recommendations without any further delay.
2. The New Pension Policy i.e. deduction of P.F. of our teachers to be covered under this scheme. ( A meeting with worthy FM is already scheduled on October 20, 2010 in his office at 11 am to discuss this specific problem along with our demand for Medical security. We hope to get it resolved at the earliest).
3. Comprehensive medical security scheme for the employees of the govt. aided colleges as like any other section of society/ employees.
4. Parity with the teachers of govt. colleges and universities as per Haryana Govt. rules and regulations and Sixth Pay Commission Recommendations. Anomalies like lack of medical security, leave encashment, pension commutation, education allowance and problems in the service conditions of the women teachers/ employees are being highlighted.
5. Request to withdraw letter dated 29-01-2008 that necessitates three month notice as well as three month salary while resigning from the Institution.
6. Demand to give adequate representation to our teachers in the composition of Governing Bodies – double the number of teachers representatives from existing two to four, with a mandatory provision two VC nominees – one from the affiliating University and one from Govt. Aided Colleges. For this we are seeking amendment in the Calendars of the concerned universities.
7. Request to fill up all vacant – sanctioned posts of teachers, principals and non- teaching staff. (We are grateful to the govt. for recently allowing to fill up vacant posts of non-teaching staff).
8. Parity between the instructors of the govt. colleges and those of in govt. aided colleges in all matters – pay scales, designation and promotion.
9. Total service of the teachers moving / getting recruited afresh from one Govt. Aided Private College to another, including probation period of service at college, may kindly be counted towards the pension benefits. Presently, this is being denied.

Pl. circulate this agenda among our unit members and ensure that each member of HCTA is aware of what we are demanding and why.

With thanks

**(Gen. Secretary)**

**Rajbir Parashar**