

Haryana College Teachers' Association

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For Circulation Among Unit Members

आदरणीय साथियो!

नमस्कार!

सरकार से बातचीत द्वारा हमारी बहुत सारी समस्याओं का समाधान नहीं हो रहा है। इसीलिए मजबूर होकर आंदोलन का रास्ता अपना रहे हैं।

एच-फुक्टो (हरियाणा फैडरेशन ऑफ यूनिवर्सिटी एण्ड कॉलेज टीचर्स आर्गेनाइजेशन) की 7 नवम्बर 2013 को महर्षि दयानंद यूनिवर्सिटी, रोहतक में हुई बैठक में लिए निर्णयानुसार-

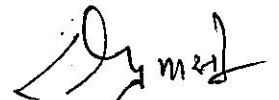
1. 19.11.2013 के यूनिट स्तर पर शिक्षक अपनी मांगों के समर्थन में धरना-प्रदर्शन करेंगे। उसी दिन मुख्यमंत्री के नाम सभी यूनिटें संलग्न ज्ञापन प्रेषित करेंगी। ज्ञापन पर सभी शिक्षक हस्ताक्षर करेंगे। ज्ञापन hcta.in से भी डाऊनलोड किया जा सकता है।
2. 26.11.2013 को सुबह 11 बजे से उच्चतर शिक्षा निदेशालय के दफ्तर के सामने शिक्षा-सदन पंचकूला के बाहर प्रदेश के सभी संगठन सामूहिक-धरना देंगे।

विशेष :

बड़ी यूनिटों से कम-से-कम दस और छोटी यूनिटों से पाँच शिक्षक धरने में शामिल होंगे।

शिक्षक एकता जिन्दाबाद

एच.सी.टी.ए. जिन्दाबाद



(डॉ. रविन्द्र गासो)

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Ref. No.....

Dated.....

The Hon'able Chief Minister,
Government of Haryana,
Chandigarh

Sub : Information regarding protest dharna/agitation in support of the demands of university and college teachers.

Hon'able Sir,

Most respectfully, we wish to submit that HFUCTO has written many letters to you and the Education Minister since last 4 years regarding problems / issues of the university and college teachers of the state. The latest memorandum was submitted to you by our president Dr. Raj Kumar and Vice President Dr. Narender Singh at Delhi on 11 August, 2013. We also submitted a memorandum to the Education Minister Haryana on 5 Oct, 2013 at her Jhajjar residence. We have also discussed the issues with the Principal Secretary, DG higher education and other officials of the higher education department many times during the said period. We got assurances on several issues many times but most of issues are still pending. It is for your kind information that most of the pending issues are related with improvement in quality and maintenance of standard of higher education. The Govt. of India has already constituted 7th pay commission but in our state many important recommendation of UGC are yet to be implemented. In this situation the university and college teachers of the state are not left with any option and decided to draw the attention of Govt. through protest.

The HFUCTO Executive Committee in its meeting held at MDU Rohtak on 07 Nov.2013 resolved unanimously and decided to start agitation if the issues mentioned below are not resolved. In this regard the university and college teachers affiliated to HFUCTO will sit on Dharna on 19 Nov, 2013 at their campuses and a mass Dharna will be given in front of office of DG Haryana Haryana i.e Siksha Sadden Panchkula on 26 Nov, 2013. The issues have already been submitted to you on 11 Aug, 2013.

Therefore you are requested to kindly intervene to resolve the issues/problems of university and college teachers of the state. Some important issues are again mentioned below.

- 1. Grant advance/additional increments as per UGC recommendations without any condition.**
- 2. Increase the age of superannuation to 65 years as per UGC.**
- 3. Implement the post of Professor in colleges as recommended by UGC to ensure 3rd promotion like other employees of the state and remove stagnation in the carrier.**

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4. Give benefit of duty leave/Academic leave for attending Seminar/Conference to teachers of colleges.
5. Work load in Govt. Colleges should be as per UGC i.e it should be 16 hours per week.
6. Delete item No.6 from the API Document as it is contrary to Haryana Govt. Notification.
7. Qualification for recruitment and selection criterion for all post should be as per UGC and it should be uniformly followed in all universities and colleges including HPSC. Any deviation from UGC may adversely affect the quality of higher education in the state.
8. Restore old assured pension scheme for university and college teachers.
9. Govt. should pay 100% grant for pay and pension of the university teachers.
10. Regulate private universities and institutes in the state.
11. Implement announcements by you in HFUCTO function on 09 December, 2008 at Bhagwat Geeta Sadan Auditorium Kurukshetra University Kurukshetra.
For Example Comprehensive Medical Security Scheme for Aided Colleges Staff.
12. Convert self finance post/courses into state funded in all universities and colleges of the state.

All the above mentioned issues are very important for attracting talented & efficient teachers and improvement in quality of higher education. We again urge you to intervene in this matter.

College Unit.....