## HARYANA COLLEGE TEACHERS' ASSOCIATION

(AFFILIATED TO AIFUCTO)

President Dr.Rajbir Parashar R.K.S.D college Kaithal Mob.+919416383294 General Secretary Dr.Narender Singh Vaish college Bhiwani Mob.+919813326900

Ref No.HCTA-C-10

Dated.7/10/2011

## (FOR CIRCULATION AMONG UNIT MEMBERS)

Dear Friends,

Greetings to you, a meeting of HCTA "EC" held at R.K.S.D College Kaithal and it was resolved in it that an Academic Core Group comprising Central Office Bearers & members of AC, Court & EC of different Universities of HARYANA be constituted to look into the academic matters. The 1<sup>st</sup> meeting of the academic core group will be held on 12/10/2011 at 12:30 noon at KUK; all the members are requested to kindly attend the meeting.

Friends, HCTA is consistently pressing for the issues, related with the teaching fraternity, on different platforms. The association under the banner of HFUCTO submitted a detailed demand charter to the C.M, GOVT. OF HARYANA in which issues related with UGC/MHRD regulations were highlighted.

The main issues in that charter are as follows:

- 1. Advance increments for M.Phil/Ph.D teachers.
- 2. Post of professor in colleges.
- 3. Pay fixation for directly recruited readers/selection grade teachers as 23890+GP.
- 4. No of publication for Professors i.e. 10 in the form of books/research papers.

HCTA also submitted a demand charter to the DGHE Panchkula on 30/09/2011 highlighted the problems faced by the teachers of the aided colleges like:

- 1. Comprehensive medical security.
- 2. Leave encashment.
- 3. Further directions related about the pension scheme implemented after 2006.
- 4. Recruitment on the posts of teaching & non-teaching lying vacant in the aided colleges.
- 5. Anomaly regarding the service conditions of women teachers & regarding different kind of leaves.

Friends, HCTA also submitted a demand charter to the Vice Chancellor of KUK in the month of September pressing for the following demands:-

- 1. Exemption of permanently appointed approved teachers from admission test for PhD.
- 2. Teachers from the aided colleges should also be nominated as subject expert/V.C nominee in different committees.
- 3. Teachers from the UG colleges should be allowed to act as PhD guides.
- 4. Remuneration for all type of Univ. Duties should be doubled.
- 5. All payment should be made on spot.
- 6. To recognize inter disciplinary refresher courses for further promotions.

The detailed demand charters & correspondence done in this connection is on our web site <u>www.hcta.in</u> Kindly visit the web site regularly & post your comments on the email <u>gshcta@gmail.com</u>. It is decided in the office bearers meeting on 30/09/2011 that HCTA will stage a TOKEN DHARNA in front of the V.C OFFICE KUK. On 12/10/2011 at 10 AM sharp, of EC members of HCTA & members of the academic core group. Kindly reach the V.C OFFICE KUK., in time & make the DHARNA a success.

With Fraternal Feelings,

NARENDER SINGH,

GENERAL SECRETARY.