

Haryana College Teachers' Association

(Affiliated to AIFUCTO)

website: www.hcta.in

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Ref. No: HCTA/02/2019

Date: 09/02/2019

Circulation Among All Unit Members

Dear Friends,

Greetings from HCTA

A meeting of HFUCTO (MDUTA, KUTA, HGCTA, HCTA) office bearers held on **02/02/2019** at faculty house MDU Rohtak. Friends as you all know that after the implementation of 7th pay scale recommendations new issue in the form of merger of M.Phil and Ph.D increments is in front of us, the leadership of different associations met the DGHE and ACS higher education many a times but no solution in near future is expected. So the leadership of HFUCTO is of the view that a unit level **DHARNA will be staged in all the colleges and universities on 16th February 2019 from 12 Noon to 2 P.M**. It was resolved that after the DHARNA each unit will write a letter(download from HCTA Website www.hcta.in) to the **Chief Minister** Haryana for fast resolution.

It was also resolved in the meeting to stage a state level **Dharna at Shiksha Sadan, Panchkula on 26th February, 2019 from 10.30 am** onwards to press for the early solution on the following issues concerning the teaching fraternity of various University and College teachers:

1. **Merger of additional increments for Ph.D and M.Phil teachers**, in their basic pay as on 31/12/2015. In the sixth pay commission there is an incentive for Ph.D and M.phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
2. **Time Scale promotion for Assistant Professors**, the sixth pay commission notification has been issued on 21/7/2011 and subsequently guidelines regarding API has been issued on 20/9/2012 in Haryana, according to 2011 notification four and five years time period is required for Ph.D and M.Phil teachers respectively to move to the next grade

pay of Rs.7000 but the audit cell has started rejecting the cases now a day which they used to pass earlier, Although in K.U.K and M.D.U it is being done in four years period.

3. Early and in toto implementation of recommendation of seventh UGC pays regulations issued in July 2018.
4. **Comprehensive medical scheme** for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office from many months we kindly request you to take a look into the matter and expedite it.
5. Post of professorship in colleges.
6. Parity in age of superannuation in all the universities and colleges in Haryana i.e, 65 years as per UGC notification. In government colleges the age of superannuation is still at 58 years.
7. Full pension benefit for the teachers of aided colleges in 20 years instead of 28 years.
8. Benefit of five and two additional increments who joined after 1st September 2009 without NET but with Ph.D and M.Phil respectively.
9. Conversion of SFS teachers in the budgeted ones in the universities.
10. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.

It is requested to all the College Units to ensure maximum presence in the Dharna at Panchkula.

Dear friends, it was also resolved in the meeting that all the affiliates of AIFUCTO should participate in large numbers in the MARCH on Parliament on 19th February 2019 to make the **SAVE EDUCATION,SAVE CAMPUS** a grand success.

With Regards,
Yours Sincerely

Chand
(Chand Singh)
General Secretary
HCTA