

Reg. No. 185

# Haryana College Teachers' Association

(Affiliated to AIFUCTO)

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**Sh Manohar Lal ji**

**Honourable Chief Minister**

**Government of Haryana**

**Sir,**

It is a matter of great pleasure and pride for us to inform you that the **Statutory Convention of Haryana College Teachers' Association (HCTA)** was successfully held on **30th November 2014** at DAV Girls College Yamunanagar. Teacher delegates from more than 98 affiliated colleges of Haryana assembled in large number at the venue. Ch. Kanwar Pal, Honourable Speaker, Haryana Vidhan Sabha was the chief guest of the occasion. HCTA and its General House whole heartedly congratulated and offered best wishes to the new government assuming the administration of Haryana under your honest, upright and disciplined leadership. The General House of HCTA also passed the following pertinent resolutions in this Statutory Convention and requests the government to implement them in the right spirit for the betterment of higher education in the state.

**1. Complete withdrawal of the semester system:** Sir, the present semester system that was introduced by the previous government, has a number of inherent demerits and shortcomings in it. Implemented myopically and in a hurried manner, it has failed to deliver the goods. The lop sided teacher-student ratio, lack of staff council and departmental council in the colleges, the perpetual decline in co-curricular and NCC/NSS related activities, a burdened examination system, dwindling class room teaching, the ever pending results etc are some of the many pitfalls of the present semester system. The government is earnestly implored to curtail the present semester system immediately for safeguarding the future of the students and to prevent gradual erosion of higher education in the state of Haryana.

**2. Appointment of Vice-Chancellors as per UGC guidelines:** The appointment of Vice-Chancellors in the state of Haryana has always remained controversial. The General House resolved that all the appointments of Vice-Chancellors in the state be made as per UGC guidelines. It will further the cause of providing quality higher Education in Haryana.

**3. Service Security Act for Self-Finance Teachers:** Sir, the exploitation and step-motherly treatment given to the teachers working under Self Finance scheme in the colleges and universities of Haryana is a matter of great concern to all of us. The HCTA vehemently endorse the view that a **Service Security Act** should immediately be framed and implemented to safe guard the salary and service conditions and to prevent the deterioration of academic ambiance in the sphere of higher education in Haryana.

**4. The present system of HRA be amended:** The present intricate HRA pattern urgently be amended and the simplified system as adopted by the Delhi government be implemented without further delay.

The HCTA once again congratulate you and hope that through our collected and concerted efforts, along with the vision you have for reshaping the future of Haryana, the sphere of higher education will reach new glorious heights in the state of Haryana. HCTA stands for the judicious cause and welfare of teachers, students and higher education in particular.

With warm regards.



Dr. R P Saini

General Secretary, HCTA