

Haryana Federation Of University And College Teachers' Organization
(HFUCTO)

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Dear Friends,

Greetings from HFUCTO

A meeting of HFUCTO office bearers held on **06/05/2018** at faculty house MDU Rohtak. Friends as you all know that we have already submitted a memorandum to the Chief Minister, Haryana requesting to expedite the implementation of **7th pay review committee report** in the state of Haryana as soon as possible, as issued by MHRD on 2nd November, 2017 but it's still undone.

It was also resolved in the meeting to stage a **Dharna at Shiksha Sadan, Panchkula on 22nd May, 2018 at 10.30 am** onwards to press for the early solution on the following issues concerning the teaching fraternity of various University and College teachers:

1. Compounding of additional increments for Ph.D and M.phil teachers. In the sixth pay commission there is an incentive for Ph.D and M.phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
2. Time Scale promotion for Assistant Professors ,the sixth pay commission notification has been issued on 21/7/2011 and subsequently guidelines regarding API has been issued on 20/9/2012 in Haryana , according to 2011 notification four and five years time period is required for Ph.D and M.phil teachers respectively to move to the next grade pay of Rs.7000 but the audit cell has started rejecting the cases now a day which they used to pass earlier, Although in K.U.K and M.D.U it is being done in four years period.
3. **Implementation of 7th PRC report issued by MHRD on 2nd November 2017 in all the Universities and colleges simultaneously.**
4. Post of professorship in colleges.

5. Parity in age of superannuation in all the universities and colleges in Haryana.
6. Comprehensive medical scheme for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office .from many months we kindly request you to take a look into the matter and expedite it.
7. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.
8. Full pension benefit for the teachers of aided colleges in 20 years instead of 28 years.
9. Benefit of five and two additional increments who joined after 1st September 2009 without NET but with Ph.D and M.phil respectively.

It is requested to all the teachers organizations to ensure maximum presence in the Dharna at Panchkula.

With Regards,

Yours Sincerely



(Narender Singh)
Gen. Secy. HFUCTO