

Haryana College Teachers' Association

(Affiliated to AIFUCTO)
Website: www.hcta.in

Dr. Narender Chahar

President

Vaish College, Bhiwani

Mob: 098133-26900

Email: narenderchahar11@gmail.com

Dr. R.P. Saini

General Secretary

S.D. (P.G.) College, Panipat

Mob: 094166-52531

Email: rpsainisd@gmail.com

Ref. No. H.C.T.A./09/2016

Date: 28 September 16

FOR CIRCULATION AMONG HCTA MEMBERS

Dear Friends,

1. At the call of AIFUCTO, HCTA in its EC meeting held at RKSD College, Kaithal on 23-September-2016 has decided that all Teachers of Govt. Aided Colleges of Haryana will proceed on **Mass Casual Leave** and participate in **Dharna on 05-October-2016, International Teachers Day.**

Teachers of Govt. Colleges and Universities of Haryana are also participating in the mass casual leave and Dharna Programme.

Teachers must assemble in their respective colleges and Stage Dharna in college campus from 10am to 11:45am and then proceed to DC Office and submit the memorandum to Deputy Commissioner/ Vice Chancellor at 12:00noon.

Copy of the memorandum is herewith enclosed and can also be downloaded from **HCTA website www.hcta.in**. Local Unit Office Bearers of different colleges will co-ordinate the mass casual leave campaign and Dharna and also coordinate with the Govt. Colleges Teachers for submitting memorandum to Deputy Commissioner.

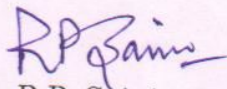
2. Teachers who joined service between 01-01-2006 and 31-12-2008 on the basis of M.Phil DMC and not Degree and could not be awarded two advanced increments in lieu of M.Phil qualification are requested to immediately contact Prof. Jaibir Dhariwal, RKSD College, Kaithal, Mob: 9416470379, E-Mail : gjaibirdhariwal@gmail.com

Friends, we are passing through a phase of challenges. Teachers are compelled to protest to get their due. Our concerted efforts can only succeed us. Therefore, participation in **mass casual leave** and **Dharna** on **05-October-2016** at **District Headquarter** is compulsory for all Teachers.

HCTA Zindabad

AIFUCTO Zindabad

Teacher's Unity Zindabad



Dr. R.P. Saini

Gen. Secretary HCTA

**HARYANA FEDERATION OF UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS
(HFUCTO)**

President
Dr Parmesh Kumar
K.U. Kurukshetra
Mob. 09416344793
Mail: parmeshkuk@rediffmail.com

General Secretary
Dr. Sunil Kumar
Govt. College, Bahu, Jhajjar
Mob. 09416690817
Mail: skdgopal@gmail.com

Date 05/10/2016

To
Hon'ble HRD Minister
Govt. of India
New Delhi

Subject: Demand Charter

Respected Sir,
Greetings from HFUCTO

You are aware that the teachers of higher education are facing numerous problems for a long time. You are also aware that we have been taking up these matters with UGC and MHRD on a regular basis. Even in Haryana state our different associations representing thousands of teachers working in universities and colleges tried to approach the officers and minister concerned many a time but partially succeeded to sensitized on our long pending issues. Now, under the banner of **All India Federation of University & College Teachers' Organizations (AIFUCTO)**, the national apex body of state university & college teachers, thousands of teachers from all over India including Haryana is on mass casual leave on **5th October, 2016 (today)** to press for fulfillment of our demands. The action is fully supported by HFUCTO. **Haryana Federation of University & College Teachers' Organizations (HFUCTO)**, is the state apex body of state university & college teachers.

The demands are following:

1. Early and Teachers' friendly 7th UGC Pay Scales.
2. Complete Scrapping of API to ensure promotion of teachers.
3. The 4th Amendments to the UGC Regulations 2010, has also failed to address the burning problems in an appropriate manner. It is note-worthy that the Ministry has maintained a complete silence on the issue of rational Roll out of API which was recommended by UGC in May – June, 2014. The 4th amendment has brought the CAS process to stand still in the absence of appropriate roll out.
4. Withdraw Pension Scheme-2004 & Ensure Pension for all teachers.
5. On the issue of exemption from NET to the Ph. D degree holders, we once again demand that there should be no distinction between pre and post 2009 degrees, both for exemption from NET and grant of research degree increments.
6. To fill up all vacant posts at permanent basis in universities and colleges in accordance with UGC Regulations, 2010.
7. Roll Back CBCS & CU Bill 2013 as these would vitiate our higher education.
8. Extend dates for completion of RC/ OC up to December'2016. This is absolutely necessary as many teachers were unable to fulfill the requirement for no fault of their own.
9. UGC Pay Scales for all categories of Teachers, Librarians, DPEs, Academic & Administrative Staff.
10. Stop Budget Cut & Commercialization of Higher Education.
11. Consult Teachers' Organizations on Education Policy.

With profound regards,

Name of the Organization:
Name of the Institution:
Signature:

Haryana College Teachers' Association (H.C.T.A)