

Dated: January 19, 2018

The Hon'ble Chief Minister-Haryana,

Chandigarh

**Subject: Against Immoral Practices adopted by Guru Nanak Khalsa College  
Management by Abusing its Minority Status and Ill-treatment of Teachers**

Hon'ble Sir,

We beseech your kind intervention to provide justice to the teachers of Guru Nanak Khalsa College, Yamunanagar, who are constantly tortured almost on daily basis.

Sir, the President of the College governing body, Sh. Bhupinder Singh Jauhar is treating the college assets as his personal property despite receiving 95% Grant-in-Aid from the Govt. On the basis of fake documents and defying Haryana Govt. norms, he has been able to attain the status of Minority Institution for the college. Not only this, he has divested the college staff of their democratic rights to the extent of suspending two and threatening others to face dire consequences.

The college is receiving funds from the state Govt. and the UGC. But due to mismanagement, the college staff is delayed the payment of salaries on a regular basis. The staff is mistreated, coerced and threatened if they demand the payment of salary. Very recently, when the entire staff took the matter of nonpayment of the salary, they were slapped with warnings and suspension letters. We, as teachers, want to maintain an academic environment in the college whereas the management is all out to destroy it for their selfish ends.

To press for the revocation of the suspension letters issued to two senior teachers with total disregard to Service Security Act, 1979 and K.U.K. calendar, the entire staff is sitting on a perpetual "Satyagrah" w.e.f. 4<sup>th</sup> January, 2018 after normal working hours on daily basis and fulfilling their commitment of meeting classes in the morning. Till now, we have kept the protest totally democratic and peaceful. We, along with central leadership of HCTA, have tried thrice to hold talks with the management for resolving the crisis but they refused to negotiate every time.

In these circumstances it is our constitutional duty to apprise you of the whole scenario. The teachers are feeling so suffocated due to management cruelty that the situation which has so far been peaceful, may turn hostile and go out of control leading to law and order problems for the local administration.

In the best interest of the academics of the college, we pray to your good office that:

1. Direct the defiant management to revoke the suspension of the two teachers.
2. The matter of utilization of funds by Sh. Bhupinder Singh Jauhar be thoroughly investigated by a Special Investigation Team (SIT) to bring forth the quantum of mismanagement of Govt. funds.
3. Appoint an Administrator to run the college affairs and dismiss college management henceforth.

Yours Sincerely,