

Haryana Federation Of University And College Teachers' Organization
(HFUCTO)

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Date:

To

**The D.G.H.E
Higher Education,
Panchkula**

Subject: Intimation regarding Dharna on 16/02/2018

Sir,

As you already know that members of HGCTA and HCTA met you umpteen times in November and December 2017 to get their long pending and imperative issues resolved. But till now almost all the demands are still indecisive and no action has been taken by your office.

Eventually, all the units under the banner of **HFUCTO (MDUTA, KUTA, HGCTA, HCTA, GJUCTA and DCRUSTA)** strongly feels to stage a Dharna on **16 February 2018 at Shiksha Sadan , Panchkula at 11 am** onwards to press for their demands (mentioned below) to be fixed expeditiously.

1. Compounding of additional increments for Ph.D and M.phil teachers. In the sixth pay commission there is an incentive for Ph.D and M.phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
2. Time Scale promotion for Assistant Professors ,the sixth pay commission notification has been issued on 21/07/2011 and subsequently guidelines regarding API has been issued on 20/09/2012 in Haryana , according to 2011

notification four and five years time period is required for Ph.D and M.Phil teachers respectively to move to the next grade pay of Rs.7000 but the audit cell has started rejecting the cases now a day which they used to pass earlier, Although in K.U.K and M.D.U it is being done in four years period.

3. **Implementation of 7th PRC report issued by MHRD on 2nd November 2017 in all the Universities and colleges simultaneously.**
4. Post of professorship in colleges.
5. Parity in age of superannuation in all the universities and colleges in Haryana.
6. Comprehensive medical scheme for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office .from many months we kindly request you to take a look into the matter and expedite it.
7. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.
8. Full pension benefit for the teachers of aided colleges in 20 years instead of 28 years.

With Regards

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