

# Haryana College Teachers' Association

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Ref. No.....

Dated.....

To

The Chief Minister,  
Haryana.

**Subject : Request To Implement Comprehensive Medical Scheme In Govt.-aided Colleges As Per Announcement Made on December 9, 2008 at HFUCTO Convention.**

Hon'ble Sir,

With deep regards Haryana College Teachers' Association places on record its appreciation for your able leadership as Chief Minister of the state. Under your visionary leadership during the last ~~ten~~ years the state has made tremendous strides in every sphere. The importance given to the quantitative and the qualitative improvement of higher education taking into cognizance the relevance of knowledge as the basis of equitable growth is in fact laudable. The decision to sanction and fill up vacant posts in the govt-aided colleges has gone a long way to ensure quality education. Sir, we as teachers assure you of our commitment in realizing your cherished dream of taking the state to even greater heights of growth and glory.

Sir, we, the teachers, also expect the redressal of our genuine grievances without delay. Despite the fact that the teachers of the govt-aided colleges have contributed immensely

(85% as per the state education policy document 2001), It is really lamentable that we are not given any medical facility as is the case with the teachers working in the universities and the govt. colleges. The teachers working the govt-aided colleges of almost all other states in the country (list attached) already availing this facility.

Secondly, we look at the denial of the medical facility as discrimination caused by administrative anomaly. The Haryana govt. notifications issued in this regard clearly specify that "these instructions would also be applicable to the Universities, Municipal Committees and Market Committees as also the employees of the State Boards, Corporations and other autonomous bodies". One section of the govt-aided educational institutions i. e. the teachers working in the govt-aided Polytechnic institutions (documents attached) are already getting the full benefits of the medical facility in pursuance of this govt. notification whereas we, the teachers of the govt-aided colleges, are still crying for the implementation of these instructions about the medical allowance & reimbursement. We hope to see an end to this discrimination and injustice under your just and sensitive regime.

We would also like to mention that the grant of the medical facility- both indoor and outdoor actually involves only a meager amount (tentative expenditure attached) for the progressive state

like Haryana which has announced welfare schemes for all the sections of the society. With one of the best managed economies in the country, the teachers of Govt. Aided Colleges in Haryana request you to fulfill this just aspiration of health security.

Sir, we would also like to refresh your promise to the teaching community that govt. would contribute towards a comprehensive Medical Scheme had enthused us all. This announcement was made in the state level convention of HFUCTO at Kurukshetra University) Kurukshetra, on December 9, 2008. We firmly believe that the fulfillment of that promise requires your personal intervention.

We hope you will give a positive consideration to this genuine issue of the teaching fraternity of the Govt. aided colleges.

With thanks

(Gen. Secretary)

(1)

List of the states where the teachers working in the govt.-aided colleges are being provided the medical facility by their respective government (the list is incomplete as we could not seek information about all the states)

1. Maharashtra
2. Kerala
3. Gujarat
4. Tamilnadu
5. Delhi
6. Pondicherry
7. Assam
8. Tripura
9. Manipur
10. West Bengal
11. Punjab
12. Bihar
13. Jharkhand
14. Arunachal Pradesh
15. Himachal Pradesh

Note: In the state of Gujarat even the teachers appointed on self-financing basis are being given comprehensive medical care facility by the state govt.

(The information submitted has been gathered from our own fraternity, not from official sources)

(2)

A) OPD/ Medical Allowance (estimate based on the figures/entitlements of the last year)

Total number of teachers approximately = 2800

Total Number of Non teaching Employees = 1200 appx.

Medical Allowance entitlement per month = Rs. 250/

Total expenditure per month (appro.) = Rs. 10,00,000/

Total expenditure per annum (appro.) = Rs. 1,20,00,000/

B) Medical reimbursement

The total expenditure of medical reimbursement incurred on an almost equal number of teachers & Non Teaching employees working in the govt. colleges of the state during the last three financial years is as follows:

Financial Years	Non Plan Expenditure	Plan Expenditure
2005-06	75.21 Lac	9.20 Lac
2006-07	98.99 Lac	17.15 Lac
2007-08	68.23 Lac	8.59 Lac

Note: Since a large number of teachers have their spouses or other family members working in the govt service and are already availing the medical care facility for their families, the amount is likely to be even lesser than the estimated figures.

## Teachers hail move on medical security over

TRIBUNE NEWS SERVICE

CHANDIGARH, DECEMBER 15

The Haryana Federation Of University And College Teachers Organisations (HFUCTO) has welcomed the announcement of Chief Minister Bhupinder Singh Hooda that the state government will contribute to a comprehensive medical security cover for teachers and employees of government-aided colleges of the state in consultation with the college managements.

In a statement issued here today, general secretary of the federation Rajbir Prashar said the teaching community was highly appreciative of the assurance given by the Chief Minister. He said two generations of teachers had been working in about 90 government-aided colleges of the state without proper medical cover.

He said the HFUCTO had taken up the issue with the

government and had pointed out that the teachers and employees of the government-aided polytechnics in Haryana were already getting this facility.

Prashar said HFUCTO also welcomed the statement of the Chief Minister that the condition of rural service would be relaxed for the teachers of government colleges for getting the senior and selection scales. He said this precondition of rural service was a big impediment to an otherwise auto-

matic entry of the teachers in next scales. HFUCTO had brought to the notice of the government that there were several subjects, which were not being taught in rural colleges and hence the precondition of rural service was a hurdle in the career promotion of the teachers of these subjects.

HFUCTO urged the state

government to give the basic pay of Rs 14,940 to the librarians of the state's universities and colleges as per the UGC guidelines, which, Prashar said, were being misinterpreted at the official level.

He said justice should be done to the librarians so that they did not feel discriminated against.

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