

# Haryana College Teachers' Association

(Affiliated to AIFUCTO)  
Website: www.hcta.in

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Ref. No. H.C.T.A./III/2015

Date: March 2015

## For Circulation Among All Unit Members

Dear Friends,

All of you are aware that the AIFUCTO (All India Federation of University & College teachers' Organization) is our supreme central body and the HCTA is affiliated to it for the cause and concern of teaching fraternity and quality higher education. The AIFUCTO is perennially fighting for our genuine legal rights and HCTA being a part of the association stand by it in every matter and issue. But it is sad to inform you all that there is a complete apathy of the government towards all our genuine demands to the extent that the government is unwilling even to discuss our long standing issues. Whatever progress was achieved by hard work by AIFUCTO for the last three years have been rendered useless by the present regime. **It is in this light that a massive demonstration and 'dharna' will be organized in Delhi on 13<sup>th</sup> March 2015 at Jantar Mantar Delhi at 11 AM.** All the members are implored upon to participate in the demonstration and 'dharna' in large numbers so that our collected voice reach the deaf ears and better service conditions and quality higher education be restored in the country and all states immediately.

It is pertinent to mention here some of our pending demands that were also discussed in the meeting of the HCTA office bearers in which it was resolved that the HCTA and local units will ensure maximum participation for the success of the movement program. The following are our some of the very important demands:

1. Notification of UGC decisions regarding 3<sup>rd</sup> amendment of UGC Regulations, 2010 (Roll out date of the regulations) and PhD Regulations.
2. Constitution of UGC 7<sup>th</sup> Pay Review Committee which has been delayed for reasons unknown.
3. UGC pay scales for all teachers in aided and unaided colleges.
4. Complete parity between teachers, librarians and DPEs.

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5. Extension of the dates for participation in Refresher Course/Orientation Course up to December 2015.
6. Regulation of private institutions.

HCTA feels very sad that the MHRD is apathetic towards our legitimate demands and “we are extremely worried at the HRD not yet giving approval to the UGC decisions regarding amendments of UGC Regulations 2010 as per the report of Anomaly Committee. UGC wrote seeking approval on 23<sup>rd</sup> May 2014. We are worried for the inordinate delay and request to approve the decision immediately. Thousands of teachers across the country are waiting for the necessary UGC notification of 3<sup>rd</sup> amendment involving Roll Out Date.”

Friends, through the concerted efforts of AIFUCTO and HCTA we have won many battles earlier and all this has been possible through the serious involvement and contribution of each and every teacher brethren and unit members. **The office bearers are also directed to ensure maximum representation and participation (at least five teacher members in minimum from every teaching college unit) in the demonstration and 'dharna.'** Haryana has always shouldered any responsibility given to it by the central leadership and has always remained the pride of AIFUCTO..

Teacher Unity Zindabad

HCTA Zindabad

With regards

(Dr R P Saini)  
Gen. Secretary