

# Haryana College Teachers' Association

(Affiliated to AIFUCTO)

Website: [www.hcta.in](http://www.hcta.in)

**Dr. Narender Chahar**

President

Vaish College, Bhiwani

Mob: 098133-26900

Email: [narenderchahar11@gmail.com](mailto:narenderchahar11@gmail.com)

**Dr. R.P. Saini**

General Secretary

S.D. (P.G.) College, Panipat

Mob: 094166-52531

Email: [rpsainisd@gmail.com](mailto:rpsainisd@gmail.com)

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## **For Circulation Among All Unit Members**

Dear friends,

It is a matter of great pleasure and pride for us that the biennial convention of Haryana College Teachers' Association was successfully held on **30th November 2014** at DAV Girls College Yamunanagar. It was a historic moment as all the teacher units from different colleges of Haryana gathered in large number at the venue. Ch. Kanwar Pal, Honorable Speaker, Haryana Vidhan Sabha was the chief guest and the key speaker of the convention was Dr T R Kundu, Professor Emeritus. HCTA whole heartedly thank Yamunanagar zone, Principal and Staff of D.A.V. Girls College, Yamunanagar for the grand and exemplary arrangement and hospitality that was provided to all of us. The most promising and healthy aspect of the convention was the unanimous election of the HCTA state unit/ office bearers. It is a unique trend setter and HCTA wish to acknowledge the support of all its members.

The following were elected as the office bearers of HCTA:

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|------------------------------|---|--|
| 1. President                 | : | Dr Narender Chahar, Vaish College Bhiwani      |
| 2. General Secretary         | : | Dr R P Saini, S D (PG) College Panipat         |
| 3. Vice President (KU Zone)  | : | Dr P R Tyagi, G N Khalsa College Yamunanagar   |
| 4. Vice President (MDU Zone) | : | Dr Surender Rana, Ch. TRC of Education Sonapat |
| 5. Finance Secretary         | : | Dr Dalbir Singh, DAV College Sadhoura          |
| 6. Secretary (KU Zone)       | : | Dr Manjeet Singh, D N (PG) College Hisar       |
| 7. Secretary (MDU Zone)      | : | Dr Dayanand Malik, AIJHM College Rohtak        |

The HCTA also congratulate and thank its outgoing HCTA EC members especially Dr Ravinder Gasso (Ex Ge. Sec.) and Dr Ram Pal Singh (Ex Finance Secretary) for their successful tenure and their honest & transparent contribution for the cause of the teaching fraternity. HCTA also released a news bulletin on this occasion. This news bulletin is being circulated to all the units and it must be kept in the staff room for the reading of teaching fraternity.

Friends, the General House of HCTA has also passed the following pertinent resolutions in this biennial convention.

**1. Complete withdrawal of the semester system:** The present semester system has a number of inherent demerits and shortcomings in it. It has failed to deliver the goods. The lop sided teacher-student ratio, lack of staff council and departmental council, the perpetual decline in co-curricular activities, NCC/NSS activities, a burdened examination system, dwindling class room teaching, , ever pending results etc are some of the many pitfalls of the present semester system. It must be curtailed immediately for safeguarding the future of the students.

**2. Welfare schemes and other promotional facilities for the students of affiliated colleges:** For the betterment and bright future of students, the government is providing many welfare schemes & other encouraging promotional facilities to the students studying in government colleges viz. for the SC/STs, BCs, minority students, girls & the poor students, sports persons etc. HCTA feels and endorse that all such facilities should also be given to the students studying in the affiliated colleges of Haryana at par with the students of government colleges.

**3. The present system of HRA be amended:** HCTA is dissatisfied with the present system of HRA as has been adopted by the government of Haryana vis-a-vis the affiliated colleges. It should be urgently amended and the pattern of the Delhi government should be adopted and followed without further delay.

**4. Fee and Teachers' Welfare Fund revised:** The HCTA General House has revised the fee and the Teachers' Welfare Fund from Rs 350/- to Rs 500/- (Rs 300 + Rs 200). The funds, as you all know, is utilised for the benefit of those teachers of our fraternity who demise early due to various reasons. All teacher units must ensure that the fee and Teachers' Welfare Fund be deposited to the Finance Secretary without any delay. It will go a long way to the cause of our fellow teachers.

**5. Appointment of Vice Chancellors as per UGC guidelines:** The General House of HCTA has also resolved that all the appointments of Vice Chancellors in the state be made as per guidelines issued by the UGC. It will further the cause of providing quality higher education in Haryana.

**6. Service Security Act for Self-Finance Teachers:** The exploitation of Self Finance teachers working in the colleges and Universities of Haryana is a matter of great concern to all of us. Their selection

criteria, salary and service security must be clearly defined and strictly enforced. The compromises which they are forced to accept have completely marred the qualitative aims and objectives of higher education. The HCTA vehemently endorse the view that Service Security Act should immediately be framed and implemented to safe guard their interests and to prevent the academic deterioration in the sphere of higher education in Haryana.

I am very grateful to all the teachers and the teaching fraternity for deposing their trust in me by electing me as the General Secretary of HCTA. But the real success and progress of HCTA resides in collected & concerted efforts and your valuable suggestions which are indispensable to HCTA. Each one of you is implored to upload thoughts, views and healthy criticism on our website. Alternatively you can also send your problems or suggestions at the email of HCTA President or my email ([rpsainisd@gmail.com](mailto:rpsainisd@gmail.com)). All your judicious and visionary suggestions will be incorporated in all the future agendas of HCTA. Your valuable comments are bacon light for us in our concerted efforts. The welfare of teachers, students and higher education is in our heart.

**HCTA Zindabad**

**Teachers' Unity Zindabad**

**With warm regards**



**Dr. R P Saini**

**General Secretary, HCTA**