

## HARYANA COLLEGE TEACHERS' ASSOCIATION

Date: 05 Sept., 2014.

To

The Hon'ble Chief Minister,  
Government of Haryana,  
Chandigarh

Sub: Protest Dharna and Black Day on Sept.05, 2014 against indifferent attitude of Govt. towards the Demands.

Hon'ble Sir,

Most respectfully, we wish to submit that we are protesting with heavy heart today that is on 05 September, 2014 due to indifferent attitude of Haryana Govt. towards our issues/problems during last 5 years. We are protesting as per call given by Haryana Federation of University and College Teacher Organisations (HFUCTO) by wearing black badges, sitting on dharna for two hours and not participating in any celebrations. We further submit that our issues/demands which were pending in 2009 are still pending. We always remain in forefront for the development of Higher Education and the Haryana state but the Govt. of Haryana failed to resolve our issues and problems. It is important to mention that the Govt. of India has already constituted 7<sup>th</sup> pay commission and we are still struggling for the implementation of UGC recommendations which are necessary to improve the quality of higher education in Haryana.

Therefore we again request you to kindly resolve our problems/issues as given below in the larger interest of the higher education of Haryana state.

1. Advance/Additional increments for higher educational qualifications like PhD/MPhil/MTech/LLM etc. should be notified as per UGC. There should be no condition of NET for advance increments at the entry level for PhD degree after Sept. 2009. As per UGC notification there is no such condition.
2. Age of superannuation to 65 years.
3. Implement Comprehensive Medical Scheme for the teachers of Govt. Aided Colleges which was announced by you in HFUCTO function at Bhagat Geeta Sadan Hall Kurukshetra University Kurukshetra in December 2008.
4. The post of professor in colleges is a vital recommendation of UGC and it is in the long term academic interest of higher education in Haryana. We urge you to ensure its immediate implementation. It is also important to give 3<sup>rd</sup> assured promotion to University and College teachers as given to all employees as per 6<sup>th</sup> pay commission recommendations
5. The workload should be mentioned as per UGC as increased workload in Govt. Colleges of the state is much more than notified by UGC and it is adversely affecting the quality of higher education.
6. Promotions to all category of teachers should be from due date in case API score is acquired after due date.
7. Remove the item no. 6 of memo no.7/18-2009 CIV (3) (API Document) Dated 19-09-2012 as it is contrary to the Haryana Govt. notification dated 21 July, 2012 and UGC recommendations.
8. Withdraws the clarification denying benefit of PhD increments to teachers in Pay Band IV who obtained their PhD while in service.
9. Academic Leave/Duty leave for attending seminars, conferences, workshops etc. should be given to college teachers also as seminar/conferences are required to complete points in API score and assurance was given to grant the leaves to college teachers also.
10. The sentence mentioning necessary 'space and infrastructure' provided by University/college should be included in Haryana Govt. notification as necessary condition for stay hours.

11. Grant additional increment to teachers whose increments were due from Feb to June 2006 in old scale. It has already been given to all employees of the state.
12. Pay 100% grants for pension and salary of the teachers of all Universities of the state.
13. Convert self finance post into budgeted posts in all Universities and colleges
14. Grant increments for MPhil from date of issue of Marks sheet.
15. Regularise the service of adhoc/contract teachers of MDU Rohtak as per state Govt. regularization policy as done in case of Govt. College teachers.
16. Qualification for recruitment and selection criterion for all post should be as per UGC and it should be uniformly followed in all Universities and colleges including HPSC. Any deviation from UGC may adversely affect the quality of higher education in the state.
17. Grant Child Care Leave to all University and college teachers without any condition of consuming Earned Leave.
18. Pay fixation of directly recruited readers and lecturers (selection grade) and directly recruited professors should be as per UGC letter dated August 26, 2010.i.e Rs. 23890+AGP & Rs 43000 + AGP respectively.
19. Promotions of Govt. College teachers should not be stopped due to non completion of rural service as posting is done by the Govt. and teachers are punished for no fault of them.
20. Restructure State Higher Education Council on pattern of Andhra Pradesh and Kerala.
21. Restore financial as well as academic autonomy of Universities of the state.
22. Appointments of VC's and Registrars of Universities as per UGC guidelines.
23. Regulate private Universities and Institutes in the state.

Thanking you

Sincerely Yours

Members of HCTA unit of \_\_\_\_\_