

Regd. NO. 185

# Haryana College Teachers' Association

(Affiliated to AIFUCTO)  
website: [www.hcta.in](http://www.hcta.in)

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Ref. No..... HCTA/07/2018.

Date..... 16/07/2018.

## FOR CIRCULATION AMONG ALL HCTA UNIT MEMBERS

Dear Friends,

Greetings from HCTA.

As per directions received from AIFUCTO and HFUCTO, HCTA has decided to stage a two hour DHARNA from 12:00 noon to 2:00 p.m. on 19.07.2018 in each college campus to protest against the long pending demands of teachers fraternity.

All units are also requested to send one memorandum each to C.M., Haryana and the other one to MHRD minister, New Delhi, duly signed (download from HCTA website) by all members.

All the Presidents/Secretaries of each unit are requested to ensure the maximum participation from the teaching fraternity to pressurize the Govt. so that our demands are met and taken care for in time.

With Regards,



(Dr. S.P. Singh Sidhu)  
Gen. Secretary, HCTA

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Ref. No..... HCTA/07/2018.

Date..... 19/07/2018.

To

Shri Prakash Jawadekar,  
Hon'ble HRD Minister,  
Govt. of India,  
3<sup>rd</sup> Floor, Shastri Bhawan,  
New Delhi.

Sub: Protest dharna as per AIFUCTO agitation for demands of University and College Teachers.

Hon'ble Sir,

It is submitted that University and College Teachers of the country have long pending demands to be resolved. It is important to mention here that our country is almost self reliant in higher education field. The large no of researchers and technocrats are working in various countries after getting higher education from our country. These achievements have become possible due hard work done by the teachers working in higher education. After independence large no of universities and colleges have been established and developed due to contribution of lakhs of university and college teachers of the country. The role of UGC as a funding and regulatory body for above said achievements of higher education has been very important. The university and college teachers of the country are protesting in support of their demands under the banner of AIFUCTO. We hold protest dharna today i.e. 19-07-2018 in support of the demands as given below.

1. Send reminder to the states for immediate implementation of 7<sup>th</sup> UGC pay scale.
2. 100 percent central assistance to states for uniform and simultaneous implementation of 7<sup>th</sup> UGC pay scales.
3. Ensure implementation of pension revision in states with immediate effect.
4. Withdraw NPS and implement old pension for all teachers.
5. Notify pay scales and service conditions for Adhoc/part time/guest teachers/block grant teachers.
6. Ensure parity for director of physical education/librarians/demonstrators with teachers.
7. Removal of anomalies of 6<sup>th</sup> pay scales.
8. Extend date of RC/OC up to Dec.2018 with due date of promotion.
9. Withdraw HEFA, HEERA and Graded Autonomy immediately.
10. Stop budget cut and ensure Autonomy of Universities and Government institutions.
11. UGC should not be dismantled as it is playing very important role in higher education in the country despite its some limitations in recent years. As per our opinion there are possibilities for improvement in the UGC but if it is replaced by any other body it will deteriorate the higher education system of country up to large extent and loss may be irreparable. Thus proposal of HECI in place of UGC should not be pursued.
12. Consult AIFUCTO and other stake holders on policy matters of higher education.

With regards,

Unit Name:-

Signature:-

**Haryana Federation Of University And College Teachers' Organization**  
**(HFUCTO)**

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Ref. No: HFUCTO/7/2018

Date: 15/07/2018

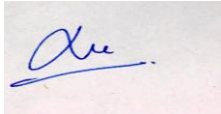
**Dear Friends,**

**Greetings from HFUCTO**

All the associations of higher education under the banner of HFUCTO(MDUTA,KUTA,HCTA,HGCTA,GJUTA and DCRUSTA) decided to stage a 2hr DHARNA from 12 Noon to 2 P.m on 19/07.2018 in their respective campuses to protest against the long pending demand of university and college teachers.

The respective university and college units are requested to send one memorandum each to C.M Haryana and one to MHRD minister New Delhi, duly signed by all the members. Kindly check the attachment below for the memorandum copy.

With Regards,  
Yours Sincerely



**Narender Singh**  
**(General Secretary)**

**Haryana Federation Of University And College Teachers' Organization**  
**(HFUCTO)**

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Ref. No: HFUCTO/7/2018

Date: 19/07/2018

**To**

**The Chief Minister,  
Govt. of Haryana,  
Chandigarh.**

**Subject: Long pending issues of university and college teachers.**

**Respected Sir,**

With due respect all the teachers of higher education under the banner of **HFUCTO (MDUTA, KUTA, HGCTA, HCTA, GJUTA and DCRUSTA)** want to draw your kind attention on the following long pending issues to be resolved expeditiously

1. **Implementation of 7<sup>th</sup> PRC report issued by MHRD on 2<sup>nd</sup> November 2017 in all the Universities and colleges simultaneously.**
2. **Restore old pension scheme for the teachers who joined after 2006.**
3. Compounding of additional increments for Ph.D and M.phil teachers. In the sixth pay commission there is an incentive for Ph.D and M.phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
4. Time Scale promotion for Assistant Professors ,the sixth pay commission notification has been issued on 21/7/2011 and subsequently guidelines regarding API has been issued on 20/9/2012 in Haryana , according to 2011 notification four and five years time period is required for Ph.D and M.phil teachers respectively to move to the next grade pay of Rs.7000 but the audit cell has started rejecting the cases now a day which they used to pass earlier, Although in K.U.K and M.D.U it is being done in four years period.
5. Post of professorship in colleges.
6. Parity in age of superannuation in all the universities and colleges in Haryana i.e., 65 years.

7. Comprehensive medical scheme for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office .from many months we kindly request you to take a look into the matter and expedite it.
8. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.
9. Full pension benefit for the teachers of aided colleges in 20 years instead of 28 years.
10. Benefit of five and two additional increments who joined after 1<sup>st</sup> September 2009 without NET but with Ph.D and M.phil respectively.
11. Convert self finance post into budgeted posts in the universities.

Respected Sir, we have submitted our issues to the officials of higher education many a times but all in vain hoping for your kind intervention and early solution.

**With Regards**

**College/University Name:-**

**Signature:-**