

**HARYANA FEDERATION OF UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS
(HFUCTO)**

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HFUCTO Circular

Following decisions were taken in the meeting of HFUCTO Executive committee held at KUTA office KUK at 04 p.m. on 24 July, 2012.

To protest against the delay in implementation of Haryana Govt. notification July 21, 2012 and not implementing important UGC recommendations. Protest program is as given below

1) Wear black badges on August 01, 2012.

2) Dharna in colleges and universities from 10a.m to 1p.m on 13 August, 2012 & submit memorandum to Hon'able Governor Haryana

3) State level hunger strike at KUK on 25 August, 2012

Demands.

1. Implement Haryana Govt. notification dated 21 July, 2011
2. Advance/Additional increments for higher educational qualifications like PhD/MPhil/MTech/LLM etc. should be notified as per UGC.
3. The post of professor in colleges is a vital recommendation of UGC and a broad understanding was reached that it is in the long term academic interest of higher education in Haryana. Ensure its immediate implementation.
4. Pay fixation of directly recruited readers and lecturers (selection grade) and directly recruited professors should be as per UGC letter dated August 26, 2010. i.e Rs. 23890+Grade pay & Rs 43000=grade pay respectively.
5. The no. of publications for recruitment of professors should be as per UGC i.e. 10 books/ research papers.
6. The API system should be implemented with effect from 2012-2013 as It has yet to be prepared and communicated to the teachers.
7. Withdraw the letter denying benefit of additional increments for acquiring PhD/Mphil while in-service to teachers in pay band IV.
8. The workload should be mentioned as per UGC.
9. Repeated reference of 'as decided by the state Govt. from time to time' should be deleted from Haryana Govt. notification.
10. Study leaves & Duty leaves for pursuing higher educational qualification and attending seminars, conferences, workshops etc. respectively should be given to college teachers also.
11. The sentence mentioning necessary 'space and infrastructure' provided by university/college should be included in Haryana Govt. notification as necessary condition for stay hours.
12. Give benefit of child care leave to all university and college teachers of the state.
13. The Age of superannuation should be as per UGC i.e. 65 years.

Issues which are important for improving higher education in the state.

14. Restructure State Higher Education Council on pattern of Andhra Pradesh and Kerala.
15. Restore universities autonomy by repealing the
16. Appointments of VC's and Registrars of universities as per UGC guidelines.

All the teachers are requested to make agitation program a big success.

Golden jubilee celebration

It was decided to organize a seminar at KUK on Sept.09,2012 in order to celebrate the Golden jubilee year of AIFUCTO on challenges of higher education.

Dr.Pradeep Chauhan

Prof.Attar Singh