

To

22nd August, 2017

**The Hon'ble Chief Minister
Govt of Haryana**

Sub: ***Request for intervention in the implementation of 7th UGC Pay Revision of University and College teachers of India.***

Esteemed Sir,

Greetings!

With due regards and humble submission, on behalf of All India Federation of University and College Teachers' Organizations (AIFUCTO), we would like to place before you the issues connected with 7th UGC pay revision of University and College Teachers. We also solicit your kind intervention in the interest of teachers and higher education of the country.

All India Federation of University and College Teachers' Organisations (AIFUCTO) is the national organization of university and college teachers of the country comprising of more than eight lakhs of University and college teachers. Since its inception AIFUCTO has been continuously championing not only the cause of teachers but also committed to safeguard the federal ethos of our constitution. In order to maintain quality, standard and uniformity in the country, University Grants Commission recommends separate scales of pay and service conditions for University and College teachers. UGC Pay Commission is constituted along with pay commission for Central Government employees. The present central Government made a departure from conventional practice. The Pay Review Committee for UGC pay scale revision was announced only after agitation by AIFUCTO after one year of the formation of the 7th CPC. While central government employees and many state governments employees have already availed the benefits of pay revision, and even after submission of UGC Pay Revision Committee has already its recommendation to the MHRD in the month of February—2017, Government of India is sitting tight on it and most unwilling to execute the same. Deviating from conventional practice, UGC Pay Revision Committee's recommendations have not been made public for discussion by stake holders though some features of the recommendation are being leaked to press in bits and pieces. This is highly undemocratic and objectionable. **We have also come to learn from reliable sources that traditional 80% and 20% of sharing the financial burden between central and state government respectively for a period of 5 years is going to be altered.** Considering the differential economic capacity of the states, many states were unable to implement the earlier UGC pay revision in totality even in the matching grant of 80% for a period of five years. **Therefore 100% financial assistance is must for uniform and simultaneous implementation of 7th UGC pay scale across the country.** For this purpose your support and intervention is necessary because the proposal of UGC pay scale is pending before the central cabinet from last one month. **As reported by The Indian Express on 4th July, 2017, a tussle is going on between HRD ministry and Finance ministry on the issue of financial assistance by the central government to the states for implementation of 7th UGC scale.**

Sir, we humbly inform you that the University and College teachers of the nation, having no alternatives left, have resorted to agitational measures demanding cent percent central assistance (100%) for a period of five years on the increased burden on the state on account of UGC pay revision and to make the

recommendations of the paycommission public. AIFUCTO held a mammoth demonstration in Delhi on July24, where Members of Parliament from different political parties expressed solidarity to our demands. At the call of AIFUCTO, university & college teachers across the country have decided to observe **“Black Day” on 22nd August and “Court Arrest” programme at Delhi on Teachers’ Day, 05th Sept, 2017.**

Sir, AIFUCTO strongly feels that the cause of teachers and future of higher education in our country is constitutionally the joint responsibility of State as well as Central Government. **On behalf of AIFUCTO, we would like to request you to kindly exercise the influence of your good office and impress upon Central Government for cent percent central share for a period of five years resulting from the additional burden of UGC pay revision.** Simultaneously kindly request the Central Government to discuss with AIFUCTO for resolving the present impasse in the interest of teachers and higher education of the country.

With kind regards,

President/General Secretary
Haryana College Teachers’ Unit_____