

HARYANA COLLEGE TEACHERS' ASSOCIATION

(Affiliated to AIFUCTO)

Name of The College Unit :

Dated : 8 -10-2010

To

The Chief Minister,
Haryana,

Subject : Request To Notify Parity to the Govt. Aided Colleges on the following Issues .

Hon'ble Sir,

With utmost regards, we wish to thank you for implementing UGC Scales/ Sixth Pay Commission Recommendations in the Govt. Aided colleges of Haryana. We are grateful to you for your special affection and generosity for the teaching fraternity of these colleges. We are also proud of the great contribution that our successive generation of teachers have made to the system of higher education in the state.

Sir, we request you to intervene so that all the schemes for the benefit of students at large are also implemented in Govt. aided colleges. The govt. has recently devised policies of long term benefit for all sections of students. We feel that the students of Govt. aided colleges also need these supportive measures of the govt.

Sir, we request you to ensure that the reservation policy for SC/ST/BC categories is abided by all the managements without failure. For this, proper mechanism of compliance of rules is urgently needed for supervising reservation in admissions, recruitments and scholarships to deserving sections and students.

Our working conditions have improved significantly in the last five-six years. But there are various anomalies in our service conditions, like lack of medical security, education allowance and consideration of all teaching service at the college level for pension/ total service benefits.

Sir, specifically we wish to point out how the women teachers/ employees of Govt. aided private colleges are being discriminated in various ways. Recently the Haryana govt. through its notification dated Feb.5, 2010 no. 11/102/2009-3FR has taken a major policy decision for the welfare of women employees. It is regarding 'Child Care Leave'. This is a welcome move of the govt. We request you to implement this scheme in the govt. aided colleges of Haryana also.

We request the govt. to consider all the above referred issues with due sympathy. Kindly ensure parity with our counterparts in govt. colleges and universities .

With thanks

(Members of HCTA)

Copy To:

- 1. The Education Minister, Haryana**
- 2. The Finance Minister, Haryana**