

HARYANA FEDERATION OF UNIVERSITY AND COLLEGE TEACHER'S ORGANISATIONS
(HFUCTO)

To
CM
Haryana

**Subject: Resenrment Against the non-implementation of Sixth Pay Commission for all
Universities and Colleges**

Sir,

With due regards, we seek your urgent attention towards the following issues pertaining to the implementation of Sixth Pay Commission recommendations for the University and College teachers of Haryana. We reject the notification of the govt. of Haryana dated August 20/21, 2009. Drawing your kind attention, we hope that the govt. will take all necessary steps so that we are able to devote ourselves to teaching, our pious duty. Hence, HFUCTO will heartily welcome a dialogue with it on the issues enlisted below.

1. We request you to implement the MHRD notification dated 31-12-2008/UGC pay scales for the university and college teachers so far. We fail to comprehend the unnecessary delay despite assurances given by the officials concerned. Here it is important to bring to your notice that the states like Goa, Arunachal Pradesh, Uttar-Pardesh and Punjab have already notified the revised pay scales for the teachers. The examples of Delhi University and Jamia Milia Islamia University are also there. The MHRD notification in its clause no. 8 is quite categorical about the early implementation as it says that for implementing the revised pay scales, the UGC norms or regulations to be received yet should not be taken as an excuse for delay. The authenticated fitment tables of HRD/ UGC have also been issued .on June 4, 2009. The notification of Haryana Govt. dated 20/21 August, 2009 is totally unacceptable to the HFUCTO fraternity.
2. We wish to draw your immediate attention towards the non-payment of Interim Relief i.e. roughly 40% of the arrears to the Govt. Aided Colleges. This delay we feel is totally uncalled for and a result of a biased and discriminatory attitude towards a section of teachers already working without a number of basic facilities like medical security, leave encashment and pension commutation. This delay in arrears/ interim relief to the Govt. Aided Colleges is a blunt departure from the 'non-discriminatory' practice of administration witnessed in Haryana under your distinct leadership

We feel that the officials concerned in Haryana are still making an incorrect reading of the MHRD notification which is quite unequivocal regarding implementation aspect. . Through this letter, HFUCTO reiterates its demand for uniform, simultaneous and in toto implementation of MHRD notification in all the colleges and universities of Haryana without any further delay. We request you to intervene personally so that your commitment and assurance to HFUCTO given at New Delhi on August 8, 2009 is honored. However, presently, we are left with no other option but to go on strike to express our resentment beginning from August 25 -27 leading to a state level rally at The office of VC MDU on August 27 at 10 a.m.

We hope that you will take necessary steps to address this genuine issue immediately.

With Thanks

Yours Sincerely

Dr. Rajbir Parashar

Gen. Secretary HFUCTO Copy to HEC/ VC all the Universities of Haryana
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