

HARYANA COLLEGE TEACHERS' ASSOCIATION

(Affiliated to AIFUCTO) Website : www.hcta.in

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Date: 11/09/2019

The Additional Chief Secretary
Higher Education, Haryana
Chandigarh.

Subject:- Regarding eight major long pending issues of the staff of Govt. Aided Colleges of the state.

Respected Sir,

- 1. Merger of additional increments for Ph.D and M.Phil teachers**, in their basic pay as on 31/12/2015. In the sixth pay commission there is an incentive for Ph.D and M.Phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
2. Full pension benefit for the teachers of aided colleges after 20 years of service instead of 28 years.
3. Immediate and in toto implementation of recommendation of seventh UGC pays regulations issued in July 2018.
4. Implementation of revised House Rent Allowance (HRA) at par with state government w.e.f. August 1, 2019.
5. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.

6. **Comprehensive medical scheme** for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office from many months we kindly request you to take a look into the matter and expedite it.

7. Benefit of five and two additional increments who joined after 1st September 2009 without NET but with Ph.D and M.Phil respectively.

8. Implementation of Ex-Gratia scheme in the Govt. Aided college at part with Govt.

With Regards

Dayanand Malik
President
HCTA