

Regd. No. 185

## **HARYANA COLLEGE TEACHERS' ASSOCIATION (HCTA)**

(Affiliated to AIFUCTO) Website : [www.hcta.in](http://www.hcta.in)

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Date: 11/09/2019

To

The Chief Minister  
Haryana  
Chandigarh

Hon'able Sir,

Most respectfully, we, the teacher's of Government Aided Colleges, wish to submit that after the implementation of 7th pay scale recommendations, new issue in the form of merger of M.Phil and Ph.D increments is in front of us, the leadership of different associations met the DGHE and ACS higher education many a times but no solution in near future is expected. Therefore, it is submitted for your kind information that we expressed our resentment under the banner of Haryana College Teachers' Association (HCTA), Haryana Government College Teachers' Association (HGCTA) and Maharishi Dayanand University Teachers' Association (MDUTA). We have organized protest Dharna at Director Higher Education Office Panchkula on 09-10 September 2019 and organized two hours (12:00 noon to 2:00pm ) work suspended and protest Dharna in colleges today i.e. on 11.09.2019

It is further submitted that we will participate in state level dharna at Siksha Sadan, Panchkula on September 12, 2019 from 10:30 am onwards as per call given by HCTA, HGCTA and MDUTA. We again urge you to intervene to resolve the following deviation /anomalies so that justice is done to all the sections of university and college teachers and academic environment can be saved from deterioration.

1. **Merger of additional increments for Ph.D and M.Phil** teachers, in their basic pay as on 31/12/2015. In the sixth pay commission there is an incentive for Ph.D and M.Phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
2. Full pension benefit for the teachers of aided colleges after 20 years of service instead of 28 years.
3. Immediate and in toto implementation of recommendation of seventh UGC pays regulations issued in July 2018.
4. Implementation of revised House Rent Allowance (HRA) at par with state government w.e.f. August 1, 2019.
5. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.
6. **Comprehensive medical scheme** for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office from many months we kindly request you to take a look into the matter and expedite it.
7. Benefit of five and two additional increments who joined after 1<sup>st</sup> September 2009 without NET but with Ph.D and M.Phil respectively.

All the above mentioned issues are very important for further attracting talented and efficient teachers in higher education in Haryana and are essential for providing opportunity to the teacher's to update their knowledge by acquiring higher education. The maintenance of standard of higher education in the state actually depends upon following UGC norms on there issues. You are again request to kindly intervene in this matter so that UGC recommendations are implemented in the true spirit.

With Regards

Name of HCTA Local Unit : \_\_\_\_\_

Signature of the teachers