

Regd. No. 185

HARYANA COLLEGE TEACHERS' ASSOCIATION

(Affiliated to AIFUCTO)

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Date: 16/02/2019

To
The Chief Minister
Haryana
Chandigarh

Hon'able Sir,

Most respectfully, we, the teacher's of Government Aided Colleges, wish to submit that after the implementation of 7th pay scale recommendations new issue in the form of merger of M.Phil and Ph.D increments is in front of us, the leadership of different associations met the DGHE and ACS higher education many a times but no solution in near future is expected. Therefore, it is submitted for your kind information that we expressed our resentment under the banner of Haryana Federation of University and College Teacher's Organisation (HFUCTO). We organized protest *Dharna* in universities and colleges today i.e. on 16/2/2019. It is further submitted that we will participate in state level *Dharna* at Shiksha Sadan, Panchkula on 26th February 2019 from 10:30 am onwards as per call given by HFUCTO. We again urge you to intervene to resolve the following deviation /anomalies so that justice is done to all the sections of university and college teachers and academic environment can be saved from deterioration.

1. **Merger of additional increments for Ph.D and M.Phil** teachers, in their basic pay as on 31/12/2015. In the sixth pay commission there is an incentive for Ph.D and M.Phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.

2. **Time Scale promotion for Assistant Professors** ,the sixth pay commission notification has been issued on 21/7/2011 and subsequently guidelines regarding API has been issued on 20/9/2012 in Haryana, according to 2011 notification four and five years time period is required for Ph.D and M.Phil teachers respectively to move to the next grade pay of Rs.7000 but the audit cell has started rejecting the cases now a day which they used to pass earlier, Although in K.U.K and M.D.U it is being done in four years period.

3. Early and in toto implementation of recommendation of seventh UGC pays regulations issued in July 2018.

4. **Comprehensive medical scheme** for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office from many months we kindly request you to take a look into the matter and expedite it.
5. Post of professorship in colleges.
6. Parity in age of superannuation in all the universities and colleges in Haryana i.e., 65 years as per UGC notification. In government colleges the age of superannuation is still at 58 years.
7. Full pension benefit for the teachers of aided colleges in 20 years instead of 28 years.
8. Benefit of five and two additional increments who joined after 1st September 2009 without NET but with Ph.D and M.Phil respectively.
9. Conversion of SFS teachers in the budgeted ones in the universities.
10. Provision of one additional increment for those whose increment lies between February to June 2006 that is still not available to the college teachers.

All the above mentioned issues are very important for further attracting talented and efficient teachers in higher education in Haryana and are essential for providing opportunity to the teacher's to update their knowledge by acquiring higher education. The maintenance of standard of higher education in the state actually depends upon following UGC norms on there issues. You are again request to kindly intervene in this matter so that UGC recommendations are implemented in the true spirit.

With Regards

Name of HCTA Local Unit : _____

Signature of the teachers