

HARYANA FEDERATION OF UNIVERSITY AND COLLEGE TEACHERS ORGANISATION
(HFUCTO)

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To

The Hon'ble Chief Minister,
Government of Haryana,
Chandigarh.

Sub: Protest against the indifferent attitude of Haryana Govt. on issues concerning university and college teachers of the state.

Hon'ble Sir,

Most respectfully, we wish to submit that the university and college teachers have always taken active participation in the development of Higher Education and the Haryana state but their issues and problems are pending since last 7-8 years. Our representatives sought appointment with you and submitted our problems to your office. Our representatives also tried to meet the officials of higher education department and submitted our problems to them. Our representatives under the banner of HFUCTO did not get the appointment and our problems are still pending unresolved. We would like to inform you that last govt. left a lot of anomalies while implementing 6th pay commission for university and college teachers. We expected from your govt. to implement all the UGC recommendations and rectify the anomalies but our representatives are not even getting time for a meeting to discuss the issues. Thus we are compelled to protest today i.e. 7th August 2015.

Therefore we kindly request you to intervene to resolve our problems/issues as given below.

1. Advance/Additional increments for higher educational qualifications like PhD/MPhil/MTech/LLM etc. should be notified as per UGC. There should be no condition of NET for advance increments at the entry level for PhD degree after Sept. 2009. As per UGC notification there is no such condition.
2. Withdraw the semester system of examination from undergraduate classes in the colleges of the state.
3. Provide comprehensive medical Scheme for the teachers of Govt. Aided Colleges at par with Universities, Govt. colleges and Govt. aided technical colleges.
4. The post of professor in colleges is a vital recommendation of UGC and it is in the long term academic interest of higher education in Haryana. We urge you to ensure its immediate implementation. It is also important to give 3rd assured promotion to University and College teachers as given to all employees as per 6th pay commission recommendations
5. Withdraws the clarification denying benefit of PhD increments to teachers in Pay Band IV who obtained their PhD while in service.

6. Pay fixation of directly recruited readers and lecturers (selection grade) and directly recruited professors should be as per UGC letter dated August 26, 2010.i.e Rs. 23890+Grade pay &Rs 43000=grade pay respectively.
7. Scrap API system for carrier advancement. The current scoring system has many unaddressed issues. There is no clarity regarding API system even at the Director General level as cases of senior scale and selection grade submitted under API are still pending in the department. Currently, even the UGC has recommended to do away with the API scores.
8. The workload should be mentioned as per UGC as increased workload in Govt. Colleges of the state is much more than notified by UGC and it is adversely affecting the quality of higher education in Govt. colleges.
9. Provide LTC facilities to the teachers of Govt. aided colleges.
10. Remove anomaly regarding fixation of Pay for Ph.D. Increments i.e. to Grant Non-Compounded increments on acquiring M.Phil/Ph.D Degree.
11. Grant additional increment to teachers whose increments were due from Feb to June 2006 in old scale. It has already been given to all employees of the state.
12. Pay 100% grants for pension and salary of the teachers of all universities and colleges of the state.
13. Convert self finance posts into budgeted posts in all universities and colleges.
14. Age of superannuation to 65 years uniformly for all university and college teachers of the state as recommended by UGC.
15. Regularize the service of adhoc/contract teachers of MDU Rohtak as per state Govt. regularization policy as done in case of Govt. College teachers.
16. Qualification for recruitment and selection criterion for all post should be as per UGC and it should be uniformly followed in all universities and colleges including HPSC. Any deviation from UGC may adversely affect the quality of higher education in the state.
17. Rationalize of rural service policy as there are lacunae in the current policy with regard to subject availability in rural areas, erroneous formula for calculating rural tenure, dynamic definition of rural station etc.
18. Grant Child Care Leave to the teachers of Govt. aided colleges.
19. Restructure State Higher Education Council by including teachers' representatives in it and it should be headed by an eminent academician
20. Restore financial as well as academic autonomy of universities of the state.
21. Appointments of VC's and Registrars of universities as per UGC guidelines.
22. Regulate private universities and institutes in the state.

Thanking you
With regards

KUTA/MDUTA/HGCTA_____Unit/HCTA_____Unit