



**UNVIERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

SPEED POST

No. F. 1-6/2009/PRC

28 February, 2009

To

The Education Secretary
All State Governments (As per List attached)

Sub.: Scheme of revision of pay of (a) teachers and equivalent cadres and (b) administrative posts in universities and colleges following the revision of pay scales of Central Government Employees on the recommendations of the Sixth Central Pay Commission.

Sir/ Madam,

The Commission has received orders from the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide letter No. 1-32/2006-U.II/U.I(i) and 1-32/2006-U.II/U.I(ii) dated 31st December, 2008 on the above subject and to say that the State Government may take action to adopt the above Government of India scheme for State Universities and Colleges and payment of pay scales, enhancement of retirement age and release of 40% of the arrears during the current financial year in accordance with these provisions. The Commission is in the process of finalizing Regulations in consultation with the stakeholders.

The fitment tables for fixation of salary is likely to be received from the Central Government shortly which will be circulated to all State Governments and Universities and will also be placed on UGC website. The payment may be made taking an undertaking from every beneficiary under the scheme to the effect that any excess payment made on account of incorrect fixation of pay in the pay band or academic grade pay shall be adjusted against the future payments due.

The State Governments may initiate immediate action so that the implementation of this scheme may be in a time bound manner.

Yours faithfully,

(R K Chauhan)
Secretary