

Regd. No. 185

**HARYANA COLLEGE TEACHERS' ASSOCIATION (HCTA)**

(Affiliated to AIFUCTO) Website : [www.hcta.in](http://www.hcta.in)

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To

Sh Kanwar Pal

Hon'ble Education Minister

Haryana

Subject: Regarding major long pending issues of the staff of Government Aided College of the state.

Hon'ble Sir,

Most respectfully, we, the teacher's of Government Aided Colleges, wish to submit that long pending issues of the staff of Government Aided colleges after the implementation of 7th pay scale recommendations,

- 1. Merger of additional increments for Ph.D and M.Phil teachers**, in their basic pay as on 31/12/2015. In the sixth pay commission there is an incentive for Ph.D and M.Phil degree holders in the form of four and two additional increments respectively before 1/9/2009 and five increments after that, these should be merged with the basic pay of the teachers but that is still undone.
- 2. Comprehensive medical scheme** for the staff of non-government aided colleges, there is no medical facility available for the staff of aided colleges, the file regarding the medical facilities is there at the D.G office from many months we kindly request you to take a look into the matter and expedite it.

3. **Full Pension** benefit for the teachers of aided colleges after 20 years of service instead of 28 years.

All the above mentioned issues are very important for further attracting talented and efficient teachers in higher education in Haryana and are essential for providing opportunity to the teacher's to update their knowledge by acquiring higher education. The maintenance of standard of higher education in the state actually depends upon following UGC norms on these issues. You are again request to kindly intervene in this matter so that UGC recommendations are implemented in the true spirit.

With Regards

**Dr. Chand Singh**

**General Secretary**

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