

KURUKSHETRA UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act XII of 1956)

('A' Grade, NAAC accredited)

Minutes of meeting with Haryana College Teachers' Association (HCTA) to consider their Demand Charter held in the Committee Room on 21.11.2013 at 11:00A.M

PRESENT:

(From University)

1. Hon'ble Vice-Chancellor (..... in the Chair)
2. Dean Academic Affairs
3. Dean of Colleges
4. Dean, Students Welfare
5. Controller of Examinations
6. Finance Officer
7. Director, Youth Welfare & Cultural Affairs
8. Sr. Administrative Officer (Colleges)
9. Assistant Registrar (Academic)

(From HCTA)

10. Dr.Narender Singh, President
11. Dr.Ravinder Gasso, General Secretary
12. Sh. Dayanand Malik, Secretary, MDU Zone
13. Dr.Indar Singh, Org. Sec. HCTA
14. Dr.Ajay Garg, Sec. KUK
15. Prof. Attar Singh, Gen. Sec.
16. Dr.P.R.Tyagi, Vice-President
17. Dr.Ishwar Singh, E.C. Mamber

Demands	Deliberations
1. शिक्षकों के प्रमोशन के केस तुरन्त निपटाए जायें। इसके के लिए अलग से भी ज्ञापन दिया जा रहा है।	It was brought to the notice of the house that all the pending cases were placed before the meeting of the Screening Committee held on 8.7.2013 and sent to the respective colleges. The next meeting of the Screening Committee will be convened at the earliest to consider the cases received after the last meeting.
2. पीएच.डी.सम्बन्धी तीन माँगे:- क. स्थाई कॉलेज व विश्वविद्यालय शिक्षकों के लिए पीएच.डी. प्रवेश हेतु पृथक प्रवेश-परीक्षा का प्रावधान किया जाये।	There is no provision in the rules to hold a separate Entrance Test for admission to Ph.D. Course for Regular Teachers of the colleges and the Universities. A Separate test will lead to discrimination and consequent complications. A committee may be constituted to consider the issue in totality and submit its at the earliest. Dr. Attar Singh and Dr. Ravinder Gasso may be associated with the committee as special invitees.
ख. स्थाई कॉलेज व विश्वविद्यालय शिक्षकों के लिए प्रत्येक विभाग में पृथक सीटों का प्रावधान किया जाये।	Separate seats have been provided for Exempted categories. However, providing separate seats for Regular Teachers would require modification in the existing Ordinance.

<p>3 ग. स्थाई कॉलेज शिक्षकों का पीएच.डी. गाईड बनने की स्वीकृति दी जाये। गुणात्मकता से कोई भी समझौता न हो और यह भी कि निहित स्थायी तत्वों द्वारा दिए जा रहे गुणात्मकता सम्बन्धी बोगस तर्कों का प्रशासन दृढ़ता से जवाब दे।</p>	<p>Members were apprised of the following provision already exists under Clause 11 of the Ph.D. Ordinance "A college teacher on a duly approved Budgeted/ Aided post with 5 years teaching experience of P.G. classes, publication in three Journals having ISSN number and infrastructure for research available in his/her college may supervise Ph.D. Scholars on the recommendations of the Principal of the college concerned."</p>
<p>3 कॉलेजों की संचालन समितियों में शिक्षकों का प्रतिनिधित्व दोगुना किया जाये।</p>	<p>A Committee has already been constituted by the Vice-Chancellor and the matter is being examined. The committee will be requested to submit its recommendations as early as possible.</p>
<p>4 कॉलेजों की संचालन समितियों में कुलपति-प्रतिनिधि अन्य कॉलेजों से वरिष्ठ शिक्षकों का लगाया जाये।</p>	<p>It has been informed that on receipt of request of the college concerned in respect of appointment of V.C.'s Nominee, lists of Professors working in Dept. of University and list of Principals as well as teachers working in Aided Colleges affiliated with this University are submitted to the Vice-Chancellor. Accordingly, appointments are made by the Vice-Chancellor. Besides a notification has been issued by the DGHE vide letter dated 12-9-1994 to the effect that "the University Nominee so appointed should invariably be of the status of at least Principal or from teaching departments of University".</p>
<p>5 कॉलेजों में चयन समितियों में कॉलेज शिक्षकों को विश्वविद्यालय शिक्षकों के बराबर प्रतिनिधित्व दिया जाये। इस मामले में आपने कुछ नाम शामिल किए हैं जिसके लिए हम आभारी हैं।</p>	<p>It was informed that appointment of Vice-Chancellor's Nominee and Subject Expert on the Selection Committee (s) for teaching posts in aided Colleges affiliated with this University are under the purview of the Vice-Chancellor of the University. Accordingly, due representation to the teachers working in the aided colleges is being given.</p>
<p>6 सम्बद्ध कॉलेज शिक्षकों की विषयानुसार वरिष्ठता-सूची तैयार की जाये। अगर यह लिस्ट पहले से तैयार है तो उसे सार्वजनिक किया जाए। बोर्ड-आफ-स्टडीज (BOS) में कॉलेज शिक्षकों की नियुक्ति सम्बन्धी प्रक्रिया और वरिष्ठता सूची को भी अविलम्ब सार्वजनिक किया जायें।</p>	<p>The information from the colleges is being collected and will be finalized on receipt of information from the colleges. The subject-wise seniority list may be prepared by the Colleges Branch at the earliest</p>
<p>7 स्नातक व स्नातकोत्तर बोर्ड-आफ-स्टडीज के ढोंचों का विद्यार्थी-केन्द्रित पुनर्गठन किया जाये और इनमें कॉलेज शिक्षकों का अनुपात बढ़ाया जाये।</p>	<p>Members were apprised that the Committee constituted by the Vice-Chancellor has recommended that status quo be maintained.</p>
<p>8 जिस आधार पर विश्वविद्यालय 'कोर्ट' से एक कॉलेज शिक्षक विश्वविद्यालय कार्यकारिणी-परिषद (E.C) में चुनकर जाता है उसी आधार पर हमारी माँग है कि विश्वविद्यालय 'अकादमिक-परिषद' से एक कॉलेज शिक्षक द्वारा विश्वविद्यालय 'कार्यकारिणी-परिषद'(E.C) में प्रतिनिधित्व करने का प्रावधान किया जाये।</p>	<p>There is no statutory provision for nominating a college teacher on the Executive Council by the Academic Council. THE MATTER MAY BE PLACED BEFORE THE ACADEMIC COUNCIL.</p>

<p>9 हरियाणा कॉलेज टीचर्स एसोसिएशन प्रदेश के 96 सरकारी सहायता-प्राप्त कॉलेजों के शिक्षकों का प्रतिनिधित्व करती है। विश्वविद्यालय की वैधानिक संस्थाओं कोर्ट, ए.सी., ई.सी. में कॉलेज शिक्षकों का प्रतिनिधित्व तो है लेकिन हर बार हमें एसोसिएशन का दृष्टिकोण विभिन्न मुद्दों पर प्रशासन को बताना पड़ता है और कई बार इन संस्थाओं के किन्हीं निर्णयों पर बाद में एसोसिएशन गंभीर आपत्तियां भी उठाती है। हमारा निवेदन यह है कि इन तीनों वैधानिक संस्थाओं में हमारी एसोसिएशन से प्रधान या महासचिव में से किसी एक को मनोनीत करने का प्रावधान किया जाये।</p>	<p>The constitution of these bodies is as per rules contained in the university Act & Statutes and the university is bound to follow the rules.</p>
<p>10 कुरुक्षेत्र विश्वविद्यालय कैम्पस में हरियाणा कॉलेज टीचर्स एसोसिएशन का कार्यालय स्थापित किया जाये। हमें कैम्पस में मीटिंग करने और प्रतिदिन कॉलेज शिक्षकों के कैम्पस में आवागमन के समय इसकी जरूरत महसूस होती है। हरियाणा गवर्नमेंट कॉलेज टीचर्स एसोसिएशन के साथ हमें संयुक्त कार्यालय में भी कोई आपत्ति नहीं।</p>	<p>This is not feasible.</p>
<p>11 परीक्षाओं सम्बन्धी मॉर्गे:- क. परीक्षा-तंत्र में बदलाव के लिए विशेषज्ञ-समिति का गठन किया जाये। जो सभी सम्बन्धित से गहन विचार चर्चा करे। समिति के अधिकार, क्षेत्र व समय-सीमा निर्धारित हो।</p>	<p>The house was informed that an Examination Reforms Committee was constituted by the State Government under the Chairmanship of Vice-Chancellor and the recommendations of the Committee were placed before a High Powered Committee under the Chairmanship of Hon'ble Chief Minister. The recommendations/decisions of the committee were conveyed by the State Government to the University through Director General Higher Education Haryana, and the same is being dealt with in the Academic Branch. It was also informed that almost all decisions conveyed by the Government have already been implemented. The Academic Branch will take further follow up action to circulate the decisions of the Government to all concerned (including Principals of Affiliated Colleges).</p>
<p>ख. परीक्षा-ड्यूटी व मूल्यांकन-केंद्रों के लिए शिक्षकों से ड्यूटी उठाने के कॉलेजों में न लगाई जाए और पार्ट-टाईमस की ड्यूटी भी कम से कम लगाई जाए और अगर हागामी भी पड़े तो उन्हें दूसरे कॉलेजों में भेजा जाये। एडिड-कॉलेज शिक्षकों की ड्यूटी प्रोफेशनल सैल्फ फाईनेंस कॉलेजों में बिल्कुल प्रतिबन्धित की जाये।</p>	<p>It was informed that the appointment of Supervisory Staff is made on the basis of recommendations received from the Principals. While inviting the recommendations, it is clearly mentioned that only regular teachers be recommended for examination duties. However, it is added here that after availing the services of all regular teachers (seniors or juniors), in case of need adhoc/part time teachers are also put on invigilation duty. At present the following policy has been adopted:</p> <ol style="list-style-type: none"> 1. The Centre Supdt. and Deputy Supdt. are appointed locally at multi-colleges stations (local means from other local colleges). However, the Centre Supdt. And Deputy Supdt. at single college station are appointed from other nearby colleges. 2. The Asstt. Supdts. are appointed in the ratio of 50:50 (50% from the college concern and 50% from other local colleges). 3. Generally the Degree College teachers are not appointed for Professional Colleges Examinations. However in the case

	<p>involving sensitive duties, teachers of degree colleges are put on various examination duties as some Professional Colleges do not have sufficient experienced staff.</p> <p>The Principals of the concerned colleges will supply consolidated list (except 2 or 3 names of teachers required to be retained by the Principals) for assigning duties of teachers for Exam. work to the Conduct Branch.</p> <p>This matter will be placed before the meeting of the Principals association of the Affiliated Colleges with Vice-Chancellor.</p>
<p>ग. प्रश्न-पत्र बनाने पर मानदेय का भुगतान नगद या 15 दिन के अन्दर-अन्दर किया जाए।</p>	<p>It was informed that the payments of remuneration on account of paper setting of local teachers is made after declaration of result and remuneration bills of outside teachers who send their bills by post are sent to the Planning Section immediately, after verification for arranging payment by the Accounts Branch.</p> <p>HOWEVER, THE ACCOUNTS BRANCH WILL BE REQUESTED TO GET EXPEDITED THE PAYMENTS OF TEACHERS.</p>
<p>घ. रिजल्ट, गोपनीय और संचालन शाखा में बेहतर आपसी ताजमेल की व्यवस्था की जाये ताकि बेहतर परीक्षा संचालन हो सके।</p>	<p>Members were informed that Result, Secrecy and Conduct Branches are already working in coordination with each other in matter of conduct of Exams. Meeting of Branch officers/Superintends are conducted regularly for better coordination.</p> <p>HOWEVER, SUGGESTIONS FROM ANY QUARTER SHALL BE WELCOME</p>
<p>च. परीक्षा सम्बन्धी किसी भी मानदेय का भुगतान दो महीने के अन्दर-अन्दर सुनिश्चित किया जाये।</p>	<p>It was informed that most of the payments for supervisory duties, evaluation of Answer books are being made on the spot and balance is also being released after removing discrepancies by the Accounts Branch.</p> <p>HOWEVER, PAYMENTS OF REMUNERATION TO TEACHERS WILL BE EXPEDITED IN SUCH A WAY THAT SECRECY/CONDUCT BRANCH WILL SEND ALL BILLS OF TEACHERS TO PLANNING SECTION WITHIN A MONTH AND THE ACCOUNTS BRANCH WILL ENSURE THAT ALL THESE PAYMENTS ARE RELEASED TO THE TEACHERS WITHIN TWO MONTHS.</p>
<p>छ. प्रैक्टिकल परीक्षाओं को गम्भीरता से आयोजित किया जाये।</p>	<p>It was informed that the Practical examinations of all UG/PG Courses are being conducted very seriously.</p> <p>HOWEVER, THE EXISTING PROCESS WILL BE STRENGTHENED.</p>


<p>11 ज. तीसरे व पाँचवें सेमेस्टर में प्रवेश के लिए पिछले सेमेस्टर्स के आधे पेपर पास होने अनिवार्य किए जाये।</p>	<p>Members were apprised that on the approval of the Academic Council, a committee has been constituted by the Vice-Chancellor under the Chairmanship of the Dean Academic Affairs to Examine the provision for promotion in UG courses which has recommended that the status quo may be maintained in this regard.</p>
<p>12 अ. परीक्षा केंद्रों पर पर्याप्त अधिक-राशि भेजी जाये ताकि सभी को मानदेय का वुरन्त भुगतान किया जा सके। कई केंद्रों पर साल-साल भर भुगतान बकाया रहता है।</p>	<p>It was informed by the Finance Officer that an amount upto the limit of Rs. 1.20 lac is being sent to the examination centres against their requirements. It was resolved that the case for enhancing the limit of Rs. 1.20 lac would be taken up by the Finance Officer and the full amount as recommended by the Secrecy/Conducted Branch will be sent to the concerned Principal.</p>
<p>12 विश्वविद्यालय 'कला-परिषद' का पुनर्गठन किया जाये। इसे और अधिक लोकतान्त्रिक,सृजनात्मक,विद्यार्थी केन्द्रित बनाने की मजबूत व्यवस्था बनाई जाये।</p>	<p>It was informed that University is already having a constituted body in the name of 'Kurukshetra University Cultural Council' which is highly democratic in form and is widely appreciated all over the country. However, the Director, Youth Welfare & Cultural Affairs will place it for consideration in the meeting of Cultural Council</p>
<p>13 कॉलेजों के अकादमिक वातावरण में सेमेस्टर-प्रणाली की जरूरतों के अनुसार गति, ताजगी और सामूहिक जिम्मेदारी की भावना के निर्माण के लिए निवेदन है कि कॉलेजों में आकादमिक रजिस्ट्रार को डिपार्टमेंट-कौंसिल को वैधानिक रूप दिया जाये।</p>	<p>It was informed that the proposal entails amendment to the existing statute. Resolved that the relevant provision as contained in the University calendar be circulated amongst the degree colleges.</p>
<p>14 एच.सी.टी.ए. के अनुरोध पर कुरुक्षेत्र विश्वविद्यालय द्वारा सेमेस्टर प्रणाली में सुधार के लिए करवाई महत्वपूर्ण वर्कशाप के आयोजन के लिए हम आपके प्रति आभार प्रकट करते हैं। निवेदन है कि इस प्रक्रिया को आगे बढ़ाया जाये।</p>	<p>NOTED</p>

DEAN OF COLLEGES

Endst. No./CBS/14/ 3163 dated 7-9-14

Copy of the above proceedings duly approved by the Vice-Chancellor is sent to the following for information and necessary action:

1. Dr. Narender Chahar, President, Haryana College Teacher's Association, Vaish College, Bhiwani.
2. Controller of Examination, K.U.Kurukshetra.(Point No. 11 (क,उ,व,ए))
3. Finance Officer, K.U.Kurukshetra.(Point No. 11(क,ख))
4. Director, Youth Welfare & Cultural Affairs, K.U.Kurukshetra.(Point No. 12)
5. Deputy Registrar (Regn.) K.U.Kurukshetra. (Point No. 2)(क,ख,ग)
6. Assistant Registrar (Academic Br.) K.U.Kurukshetra.(Point No. 7,8,9 & 11 (क,उ))
7. Assistant Registrar (General Br.) K.U.Kurukshetra.(Point No. 10)
8. Superintendent I & II (Colleges Br.) K.U.Kurukshetra (Point No. 1,3,4,5,6 & 13)


Sr. Administrative Officer (Colleges)
for Dean of Colleges