

Haryana College Teachers' Association

(Affiliated to AIFUCTO)
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For Circulation Among Members

Dear Teacher Friends,

A Meeting of the HCTA Executive (EC) was held on 10th May 2015 at S D (PG) College Panipat. Dr Narender Chahar, President HCTA chaired the meeting. The executive deliberated upon at length and discussed various issues and problems faced by the teachers of Government aided colleges in Haryana and resolved to expedite the issues especially pertaining to Medical Scheme, New Pension Scheme, Designation of Physical Education teachers, HRA policy and other various crucial problems faced by the college teachers at Government and universities level etc. It reiterated firmly to methodically resolve them with Government of Haryana and Universities for the overall growth and welfare of higher education in the state.

The following teacher members of HCTA have been nominated by the EC.

1. 1. Dr R P Singh, GN Khalsa College Karnal - Leader of AC KUK
2. Dr Mahender Singh, D N College Hisar - Leader of Court KUK

2. Nominated

1. Dr Inder Singh, SJK College Kalanaur - Org. Secretary
2. Dr Ishwar Singh, BAR Janta College Kaul - Org. Secretary
3. Dr (Mrs) Vijay Vanti, DAV College Faridabad - Org. Secretary
4. Dr Bhupinder Singh, DAV College (Lahore) Ambala City - Press Secretary

3. Special Invitees

1. Dr Rajbir Parashar, RKSD College Kaithal - Being EC Member KUK
2. Dr Attar Singh, CRM Jat College Hisar - Being Gen. Secretary HFUCTO
3. Dr Ravinder Gasso, DAV College Pundri - Being Ex. Gen. Secretary HCTA
4. Dr S S Dhillon, CRM Jat College Hisar - Being Web Master HCTA

4. EC Members

1. Dr Sajjan Singh, GMN College Ambala Cantt
2. Dr Rupesh Gaur, IGN College Ladwa
3. Dr Pardeep Ahlawat, KLP College Rewari

The following issues were discussed comprehensively and the Executive firmly resolved to take up and resolve them with Government of Haryana and Universities for their immediate and speedy implementation.

1. Implement Comprehensive Medical Scheme for the Teachers of Government Aided Colleges in Haryana immediately and without any delay.
2. Advance/Additional increments for higher educational qualifications like PhD/MPhil/MTech/LLM etc. should be notified as per UGC. There should be no condition of NET for advance increments at the entry level for PhD degree after September 2009. As per UGC notification there is no such condition.
3. To uphold the designation of Physical Education Teachers to Assistant Professors instead of DPEs.
4. Urgent implementation of the New Pension Scheme for teachers of Government aided colleges of Haryana who have been appointed after 2006. The progress achieved so far in the New Pension Scheme must be utilized and continued for its early implementation. HCTA will rigorously work for the early implementation of the New Pension Scheme.
5. Grant additional increment to teachers whose increments were due from February to June 2006 in old scale and new scale after 2006. It has already been given to all the other employees of the state.
6. Grant increments for M Phil from the date of issue of notification of the result.
7. HRA must be included in salary and must be rationalized on the pattern of Delhi Government.
8. Qualification and selection criterion for the post of Principal should be rationalized and formulated as per UGC guidelines of 2010 (amended subsequently in 2013). The present criterion adopted by the Government is arbitrary and violative of the norms framed by the UGC. The screening criterion framed by the UGC should be uniformly and rationally

- followed in all colleges and universities of Haryana including HPSC. Any deviation from UGC may adversely affect the quality of higher education in the state.
9. Full pension benefits are given to all the Government employees in the state of Haryana including the teachers of Government colleges and Universities once they complete 20 years of service. The same should also be implemented in aided colleges immediately.
 10. The relaxation of maximum age limit of Assistant Professors at the entry level should be relaxed in the aided colleges like in the Government colleges of Haryana immediately.
 11. Withdraw the clarification denying benefit of PhD increments to teachers in Pay Band IV who obtained their PhD while in service.
 12. The post of Professor in colleges is a vital recommendation of UGC and it is in the long term academic interest of higher education in Haryana. We urge you to ensure its immediate implementation. It is also important to give 3rd assured promotion to University and College teachers as given to all employees as per 6th pay commission recommendations.
 13. Academic leave/ Duty leave for attending seminars, conferences, workshops etc. should be given to college teachers also as seminar/ conferences are required to complete points in API score and assurance was given to grant the leaves to college teachers also.
 14. Provision of Child Care Leave to all the Government aided college teachers without further delay.
 15. Full pay must be protected of Assistant Professors who had applied through proper channel and get appointed from one Aided college to another Aided college in the state of Haryana.
 16. The senior and selection promotional cases of teachers and the issue of supervisory guide of PhD students shall also be expedited with the concerned universities.

The EC also asserted that the Zonal Office bearers should ensure that issuance of PRAN number of their respective zonal units must be complete at the earliest.

The existing TA rules for HCTA office bearers and EC members were also approved. The President and Gen. Secretary can travel **alone** and claim fuel charges @ Rs 6/- per Km. For other central office bearers, a minimum of 2 members and EC members, a minimum of 3 members will have to travel collectively and any one among them can claim fuel charges @ Rs 6/- per Km. If the journey is undertaken by bus, then claim can be made of "double the actual bus fare of


ordinary bus". No extra local conveyance can be claimed. It was also resolved in the meeting that "Fee" will have to be submitted in future "By Name" of the individual unit members and not by mere "Name of the Unit" and; the session shall be treated from **1st July to 30th June** every year.

The HCTA Executive once again reiterated that concerted and intensive efforts will be made to pursue and resolve all the issues pertaining to teachers of Government aided colleges in the state and the unity and strength of all its members will be vital in achieving our goals. All the members of HCTA are implored upon to give their positive, constructive and far sighted suggestions so that they prove useful in framing all the future agendas of HCTA.

Teacher's Unity Zindabad

HCTA Zindabad

With regards



(Dr R P Saini)

Gen. Secretary, HCTA