

**CONFUSION OVER JOB QUOTA**  
**Vacancies pile up in aided colleges**  
**Yoginder Gupta/TNS**

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Hundreds of posts of teaching and non-teaching staff have been lying vacant in government-aided private colleges in the state because of confusion over the reservation policy. Last recruitments were done in 2006 and 2008 , filling about 600 posts.

Till about 2000 there was no reservation in government-aided private colleges . Even after reservation was introduced, vacancies were not filled because the government did not want to add to its financial commitment. The government shares over 90 per cent of the financial burden of these colleges.

The confusion is whether reservation should be department-wise or on the basis of the staff strength . In 2008, reservation was made department-wise. But after that the colleges received a communication from the government that as a new roster system of reservation was being worked out, all recruitments were to be held in abeyance. The new system is yet to be introduced.

The Haryana College Teachers Association recently met Balbir Singh Malik, Director-General, Higher Education, and urged him to expedite the framing of the new roster system so that vacancies in the colleges could be filled .

Rajbir Prashar and Narender Singh, president and general secretary, respectively, of the association , said here today that till new recruitments were made, the government should come out with a policy of guest faculty with the minimum prescribed salary. They said the government's policy of guest faculty in government schools had rejuvenated school education.

The teachers' other demands included comprehensive medical security, parity of women teachers' working conditions with those in government colleges, adherence to UGC regulations for selection of principals and proper implementation of the pension policy for teachers recruited on or after January, 2006.