

AIFUCTO/HFUCTO Press Note

Dated : 30/12/2010

The College and University teachers of Haryana are again looking towards the Chief Minister of the state for his intervention to get the UGC pay Scales finally notified in Haryana. The govt of Haryana had initiated the implementation of HRD/UGC Pay Scales in Haryana via its orders of August 27, 2009 after the personal mediation of the Chief Minister on August 26, 2009. But these orders of Haryana govt were only a prelude to the full notification depending further on the detailed notification of UGC Regulations On Minimum Qualifications For appointment Of Teachers And other Academic staff In Universities And Colleges And Measures For the maintenance of Standards In Higher Education 2010 which came out on June 28,2010. The subsequent notification being awaited at the state level has again become a victim of the bureaucratic handling of the matter. The teachers have full trust in the commitment made to the teachers by CM Haryana at his residence on August 26, 2009 that Haryana govt will implement whatever UGC recommends. However, the continued delay in the full notification as per UGC guidelines has essentially led to dismay and desperation among the University and College teachers of the state. A mass delegation of University and College teachers will come to CM Haryana on Jan.7, 2011 at Chandigarh and apprise him of the unfounded delay in the required notification.

HFUCTO Gen. Secretary Dr. Rajbir Parashar in a letter written to CM Haryana on behalf of AIFUCTO, north Zone and HUCTO has pointed out that the letter and spirit of UGC Regulations 2010 actually mandates the implementation of UGC Pay Scales in a composite and total manner. In the letter he has enlisted aspects which are structural to the whole rationale and perspective of UGC notification and which should be incorporated in the notification of Haryana govt without failure. Dr. Parashar said that the incentives for higher education, Ph.D./M.Phil/LLM at the entry level as well as during service are an integral part and parcel of the UGC pay Scales and are meant for attracting 'talent' towards teaching in higher education. The teaching fraternity, he said, will not compromise any dilution of this structural benefit in Haryana. Dr. Kapoor Singh Dhaka, Secretary North Zone, AIFUCTO, has urged the govt to take cognizance of the importance of UGC recommended API system and ensure a Transparent, Uniform and Fair mechanism of the implementation of API System in all the universities and colleges of the state.

President HGCTA, Dr. Rajinder Kumar, has urged Haryana CM to implement provision of posts of Professors in colleges of Haryana as recommended in UGC Regulations -2010. He said the self-finance colleges of engineering and management have already created and filled the posts of professors. Now the govt of Haryana should not deprive the colleges of Haryana of the post of Professor as a substantial part of research is already done by the college teachers. HCTA President, Dr. UV Singh has welcomed the move of Haryana govt to enhance the age of superannuation of Vice Chancellors as per UGC regulations 2010 but lamented that vital component is still to be implanted for the teachers. He said the university and college teachers will not agree to any deviation on the issue of retirement age from what HRD/UGC have recommended.

Dr. Kapoor Singh Dhaka, Zonal Secretary, All India Federation Of University and College Teachers' Organizations

Dr. Rajender Kumar, President Haryana Govt. College Teachers' Association

Dr. UV Singh, President, Haryana college Teachers' Association

Dr. Rajbir Parashar, Gen. Secretary Haryana College Teachers' Association