

Subject: Proceedings.

Proceedings of the meeting of the Vice-Chancellor with the office bearers/representatives of Haryana College Teachers Association on 28.7.2012 at 10.00 am in the Committee Room of the University on the Charter of Demands submitted by HCTA:

Sr. No.	Demand	Consensus evolved
1	Implementation of Semester system in a proper manner that should lead to quality education which was its envisaged goal. There should be thorough updating of syllabus of UG and PG - degree courses. For this workshops of respective subjects should be held.	A two days workshop will be held in the last week of August 2012 in which all stake holders including representatives of HCTA and GCTA, shall be invited with the following Agenda: (i) to strengthen the semester system of examination. (ii) transparency in internal assessment of students of affiliated colleges. (iii) examination reforms, etc. This workshop shall be arranged by the Academic Staff College
2	Exemption of permanently appointed university approved college teachers from admission test for Ph.D.	This matter has already been taken up with the UGC by the Registration Branch. The matter shall be expedited to avoid further delay. A fax message be sent again to UGC in this regard.
3	To prepare UGC/state govt. notified regulations based API system and PBAS performa. This is the responsibility of affiliating universities in Haryana. The University should also make necessary seminars/workshops on the issue leading to adequate clarity on all related issues including functioning of IQAC.	The Dean of Colleges shall take up the matter with the Director General, Higher Education, Haryana requesting him to finalize the PBAS proforma within a time frame, failing which the University will adopt its own proforma.
4	To constitute internal quality assurance cells (IQAC) as per Govt./ UGC guidelines without delay.	As per the latest XIth Plan guidelines of UGC for Establishment & Monitoring of IQAC in Higher Educational Institutions (2007-2012), all colleges affiliated to a University are required to establish IQAC's in their respective colleges as per the prescribed composition. The guidelines have already been circulated among all the affiliated colleges. A reminder is being sent to follow the UGC guidelines in this regard in letter and spirit under intimation to the University. The University shall expedite the matter.
5	Teachers from Govt. Aided colleges need to be given adequate representation as Vice Chancellor nominees/subject experts in the governing bodies of the Colleges.	Teacher from the Govt. Aided Colleges are being nominated by the Vice-Chancellor on the Governing Body of the Colleges. This will continue in future. The Govt. and Govt. Aided Colleges will be requested to supply a list of approved teachers to the Dean of Colleges for this purpose.
6	To amend relevant rules/calendar of the university to double the representation of teachers in the Governing Bodies of the Govt.aided colleges. In October 2010, through a state level campaign, we had urged you in this regard. We regret to say that	Since the demand will entail to amend the Statute, it needs a detailed deliberation. The Vice-Chancellor may constitute a Committee which should include the representatives of the HCTA and Principals of Govt./Aided Colleges among others to deliberate upon the issue and to make recommendations.


<p>Teachers working in affiliated colleges should be allowed to act as Guide to Ph.D students. MDU has already done it.. We also urge you to allow faculty members of self-finance institutions of engineering and management to supervise research. Even the existing provision of allowing PG teachers to supervise Ph.D research requires proper implementation.</p>	<p>The matter has already been discussed in the meeting of the Academic Council and not approved. In view of the HCTA demand, it may again be brought to the Academic Council for deliberation.</p>
<p>8 Remuneration for all university duties should be paid well in time All payments should be made on the spot including remuneration for practical duties. At present, the system is poorly managed.</p>	<p>The University is going to implement Electronic Transfer of funds/remuneration very soon probably in the month of August 2012. The Vice-Chancellor instructed the Finance Officer to ensure that 100% temporary advance be sent to the colleges for this purpose.</p>
<p>9 The university should issue clear instructions regarding the minimum pay scale of Guest Faculty teachers.</p>	<p>The Executive Council vide its Reso. No. 43 dated 9-11-2010 has clearly approved the rates of remuneration of Retired Teachers (Guest Faculty) @ Rs. 500/- per lecture of one hour duration and Rs. 375/- for a period of 45 minutes subject to maximum of Rs. 600/- per month. The Guest Faculty who are paid the monthly remuneration of Rs. 21600/-per month are required to take 16 hours workload per week.</p> <p>Reso. No. 43 dated 9-11-2010.</p> <p>(i) In advertising 362 positions of Assistant professors on contract basis on a consolidated remuneration of Rs. 21600/- per month in case of qualified persons and Rs. 15000/- for those in whose cases the condition of NET/SLET/M. Tech. etc. is required to be relaxed wherever NET/Ph.D. candidates are not available out of the Unforeseen Expenditure/ relevant Budget Head under Self-Financing Scheme and provide them in various University Teaching Department/Institutes/maintained Colleges to ensure smooth teaching.</p> <p>(ii) In revising the rate of remuneration of the existing teachers @Rs. 500/-per lecture of one hour duration and Rs. 375/- for a period of 45 minutes subject to a maximum of Rs. 15000/- per month instead of Rs. 10000/- per month w.e.f 24-08-2010, who take extra workload in their own Departments or any other Department of the University.</p> <p>(iii) In revising the rate of remuneration of retired teachers @500/- per lecture of one hour duration and Rs. 375/- for a period of 45 minutes subject to a maximum of Rs. 21000/- per month w.e.f. 26-10-2010 instead of Rs. 15000/- per month.</p> <p>(iv) In allowing the engagement of paid and unpaid research scholars to cover the uncovered workload in various University Teaching Departments/ Institutes/ Maintained colleges and to enhance the rate of remuneration from Rs. 200/- per lecture of</p>

		Since no remuneration for minimum pay scale to guest faculty in the affiliated colleges has been prescribed by the University. The remuneration prescribed by the University for the Teaching Departments on the campus shall be circulated among all the affiliated colleges.
10	The State Govt.as well as the university has made examination duty mandatory. We request you to seek options from teachers for examination and evaluation duty. This particular suggestion was an integral part of the HCTA/HGCTA combined 'Roadmap To quality Education' submitted to you prior to Jan. 28,2011 state level seminar, However, we regret to say that regarding examination reforms, our suggestions have been adopted selectively by the university administration.	The Controller of Examinations will ensure to obtain options from the teachers of affiliated colleges well in time for examination duty and evaluation work. Besides, the matter will also be discussed in the proposed workshop as indicated against Sr.No.1 above.
11	To make UG and PG Board of Studies more inclusive, representation of college teachers should be increased.	A minimum 15 days notice shall be ensured to invite members to attend the meetings of the Board of Studies. The communication should also be sent through E-Mail. Besides, the Vice-Chancellor may constitute a Deans Committee which will examine the matter in detail including the entitlement of taxi/car for members of Board of Studies from affiliated colleges in addition to increasing the representation of college teachers in the Boards of Studies.
12	Results of all examinations should be declared before the next semester starts.	The Controller of Examinations shall make every effort for declaration of all results as early as possible.
13	A special session/meeting of Academic should be convened to assess and examine the ongoing semester system which appears to be beyond the administrative reach of the University and govt.	The matter shall be discussed in the proposed workshop as indicated against Sr.No.1 above and thereafter it shall be taken up in the meeting of the Academic Council.
14	Keeping in view the enhanced internal assessment at UG/PG level, to ensure transparency and fairness in implementation, Staff Councils and dept councils in colleges has becomes an urgency. We urge the university administration to make necessary amendments for this. Meanwhile,	The Principals of the affiliated colleges shall be directed to make transparency and fairness in implementation of internal assessment of students. They shall be required to display the internal assessment of students on the Notice Board and a hard copy and a soft copy of the same shall be submitted to the University in subdivided heads i.e. Marks of attendance, Marks of Internal Tests and finally the Total. Besides, the issue shall also be taken up in the proposed

15	To implement internal assessment properly, the pass percentage of external/university exams should be separate and this needs to be communicated immediately as at present there is confusion.	The Vice-Chancellor may constitute a Committee to examine the matter in detail and to make necessary recommendations. The recommendations of the Committee will be considered by the Academic Council.
16	The composition and elected structure of Cultural Council is undemocratic. We request you to review it and make it participatory for all-big as well as small, rural as well as urban colleges.	The Vice-Chancellor may constitute a Committee to examine the matter and to make its recommendations on adequate representation in the Cultural Council to maximum number of affiliated colleges.
17	To take the responsibility of preparing a pragmatic list of interdisciplinary refresher courses as per UGC guidelines.	The Director of the Academic Staff College shall submit a proposal to review the Inter Disciplinary Refresher Courses recognized by the State Govt. as communicated vide Memo Dated 21.5.2012 by the Director General, Higher Education, Haryana keeping in view the UGC Guidelines in this regard.

The meeting ended with a vote of thanks to the Chair by the President, HCTA.

The above proceedings have been approved by the Hon'ble Vice-Chancellor.



DEAN OF COLLEGES