

# Haryana College Teachers' Association

Affiliated to AIFUCTO

**President**  
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**General Secretary**  
**Dr. Narender Singh**  
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**Dated : 19/07/2012**

**The Director General**  
**Higher Education**  
**Govt. of Haryana**  
**Panchkula.**

**Subject : Intimation of Protest Dharna at College Level on August 13, 2012**

Respected Sir,

With utmost regards, we regret to inform you that the following urgent issues of the teaching fraternity of the Govt. aided Colleges have not been resolved and addressed despite our dozens of visits and reminders to your office:

1. Hundreds of posts of teaching and non - teaching staff in Govt. Aided colleges of the state are lying vacant. Despite clearance from finance deptt. and repeated advertisements by the colleges, there is no progress.
2. We request you to issue instructions regarding extension of the date of implementing API system immediately as its implementation is directly related to Career Advancement Scheme (CAS) of hundreds of teachers. The concerned universities should be instructed to prepare API system based PBAS performa without delay.

3. Regarding the benefits of advance increments for M.Phil./Ph.D, we regret to inform you that despite clarification from FD and the self-explanatory nature of the concerned clause in the govt. notification dated July 21, 2011 as well as the subsequent clarification, its implementation is being delayed unnecessarily.
4. The new pension scheme for the teachers joining service on or after Jan. 2006 is yet to be properly implemented in Govt. Aided Private colleges. The PF deducted from the salary of the concerned teachers is still lying in the saving account while as per rules this amount has to be transferred to the nodal agency alongwith govt. share as assured by the govt. via its letter dated 05<sup>th</sup> January 2011. The whole matter was brought to the notice of your office several times.
5. We urge you to extend a comprehensive medical security scheme for the staff of govt. aided private colleges. Hon'ble CM sir had announced the same at HFUCTO convention on December 8, 2008 at Kurukshetra University auditorium and CD of that function can be produced whenever required.
6. The existing selection criteria of Principals in Govt. Aided colleges are totally in violation of the state govt. notification dated July 21, 2011. Interviews are being held in gross violation of your own rules and regulations. We request you to follow the state govt. notification dated July 21, 2011 in this case also.
7. We urge you to strengthen the system of Govt. Aided Colleges in Haryana through a policy of funding eligible teachers working as Guest Faculty/adhoc in the Govt. Aided Private Colleges.

We hope you will give a positive consideration to these urgent problems of the teaching fraternity of the Govt. Aided Private Colleges. In case these demands are not met immediately, we will be forced to bear Black Badges on 01<sup>st</sup> August 2012 and organize a protest dharna on August 13<sup>th</sup>, 2012 at college level. This dharna will be further followed by intense state wide agitation program.

With regards

Yours Sincerely

Dr. Narender Singh

General Secretary, HCTA

- Copy To** :
1. Chief Minister, Govt. of Haryana.
  2. Education Minister, Govt. of Haryana.
  3. Financial Commissioner – cum- Principal Secretary  
Higher Education, Haryana, Chandigarh.