

HARYANA COLLEGE TEACHERS' ASSOCIATION (HCTA)

Dated : July 17, 2012

To
The Vice-Chancellor,
Kurukshetra University,
Kurukshetra.

Subject: Protest Dharna on July 31, 2012 at VC office, KUK.

Respected Sir,

With due respect , we are pained to point out that KUK administration is deliberately ignoring long pending genuine issues of the teachers of its affiliated colleges. This has caused widespread resentment among the teaching fraternity. While submitting the following issues for your urgent consideration and solution, we seek to inform you that in support of our demands and in protest against your indifference towards the same we are forced to hold a massive dharna cum protest demonstration at your office on July 31, 2012.

1. Semester system should be implemented in a proper manner i.e. it should lead to quality education which was its envisaged goal. There should be thorough updating of syllabus of UG and PG degree courses. For this workshops of respective subjects should be held.
2. We request KUK administration to exempt permanently appointed university approved college teachers from admission test for PhD.
3. As UGC and state govt. recommendations, we request you to prepare UGC/state govt. notified regulations based API system and PBAS Performa. This is the responsibility of affiliating universities in Haryana. The University should also make necessary seminars/ workshops on the issue leading to adequate clarity on all related issues including functioning of IQAC.
4. We request you to instruct all the affiliated colleges to constitute Internal Quality Assurance Cells (IQAC) as per Govt./ UGC guidelines without delay.

5. As per your assurance, teachers from Govt. aided colleges' needs to be given adequate representation as VC nominees/subject experts in the governing bodies of the colleges.
6. We urge to amend relevant rules/calendar of the university to double the representation of teachers in the Governing Bodies of the govt. aided colleges. In October 2010, through a state level campaign, we had urged you in this regard. We regret to say that the KUK administration has not responded to this collective request of great urgency.
7. Teachers working in affiliated UG colleges should be allowed to act as Guide to PhD students. MDU has already done it. We also urge you to allow faculty members of self-finance institutions of engineering and management to supervise research. Even the existing provision of allowing PG teachers to supervise Ph.D. research requires proper implementation.
8. Remuneration for all university duties should be paid well in time all payments should be made on the spot including remuneration for practical duties. At present, the system is poorly managed.
9. The university should issue clear instructions regarding the minimum Pay scale of Guest Faculty teachers.
10. The state govt. as well as the university has made examination duty mandatory. We request you to seek options from teachers for examination and evaluation duty. This particular suggestion was an integral part of the HCTA/HGCTA combined 'Roadmap To quality Education' submitted to you prior to Jan.28, 2011 state level seminar. However, we regret to say that regarding examination reforms, our suggestions have been adopted selectively by the university administration.
11. We urge you to make UG and PG board of studies more inclusive, representation of college teachers should be increased.
12. Results of all examinations should be declared before the next semester starts.

13. A special session / meeting of Academic should be convened to assess and examine the on going semester system which appears to be beyond the administrative reach of the University and Govt .
14. Keeping in view the enhanced internal assessment at UG/PG level, to ensure transparency and fairness in implementation, Staff Councils/Academic Staff councils and dept. councils in colleges has become urgency. We urge the university administration to make necessary amendments for this. Meanwhile, we request you to make clear recommendations/instructions regarding submission, evaluation and record keeping of internal assessment.
15. To implement internal assessment properly, the pass percentage of external/university exams should be separate and this needs to be communicated immediately as at present there is confusion.
16. The composition and elected structure of Cultural Council is undemocratic. We request you to review it and make it participatory for all – big as well as small, rural as well as urban colleges.
17. We urge you to take the responsibility of preparing a pragmatic list of interdisciplinary refresher courses as per UGC guidelines.

You are requested to kindly address these issues at the earliest. As most of the issues relate to the students and college teachers, we regret to say that the university administration has been indifferent and unresponsive towards these issues for more than one year. HCTA Executive has decided to stage one day state level Mass-protest dharna at your office on July 31, 2012 from 10 a.m. to 1p.m.

Thanking you

Narender Singh

General Secretary, HCTA