

**Representation Submitted by AIFUCTO (North Zone), Haryana Govt. College Teachers' Association (HGCTA) Haryana College Teachers' Association (HCTA)**

To

The Chairman

Pay Review Committee

UGC Pay Scales/ Regulations 2010

Haryana.

Subject : Implementation of UGC Pay Scales and Regulations In Haryana.

Respected Sir/ Madam,

First of all, we wish appreciate the govt. Of Haryana for initiating the implementation of HRD/UGC Pay Scales in Haryana via its orders of August 27, 2009. The detailed notification of *UGC Regulations On Minimum Qualifications For appointment Of Teachers And other Academic staff In Universities And Colleges And Measures For the maintenance of Standards In Higher Education 2010* came out on June 28,2010. We feel privileged to interact with a committee of members with academic credentials of national and international repute and request the Hon'ble members of this committee to ensure full compliance of the letter and spirit of UGC notification which mandates the implementation of UGC Regulations and Pay Scales in a composite and total manner. We hope that the following aspects which are structural to the whole rationale and perspective of UGC notification will be incorporated in the recommendations of this committee without failure.

1. The incentives for Ph.D./M.Phil. at the entry level as well as during service are an integral part and parcel of the UGC pay Scales. This provision should be implemented without any delay, dilemma and dilution in Haryana.
2. Taking cognizance of the importance of UGC recommended API system, we request the committee to ensure a Transparent, Uniform and Fair mechanism of the implementation of API System.
3. The provision of posts of Professors in colleges as recommended in UGC Regulations -2010 needs to be implemented in Haryana. The self-finance colleges of engineering and management have already created and filled the posts of professors. We request the committee members to ensure that the colleges of Haryana are not deprived of the post of Professor.

4. We welcome the move of Haryana govt to enhance the age of superannuation of Vice Chancellors as per UGC regulations 2010. We request the committee to recommend the same for the college and university teachers.
5. The HRD letter dated August 26, 2010 no 1-36/2009-U.11 regarding entry level pay of Readers/Selection grade lecturers, Principals and deputy librarians should be incorporated in the recommendations to be made by this committee.
6. We request the Hon'ble members of this committee to circulate the draft of its recommendations among the stakeholders i.e. especially the organizations of college and university teachers.

With thanks

Yours Sincerely,

Dr. Kapoor Singh Dhaka, Zonal Secretary, All India Federation Of University and College Teachers' Organizations

Dr. Rajender Kumar, President Haryana Govt. College Teachers' Association

Dr. UV Singh, President, Haryana college Teachers' Association

Dr. Rajbir Parashar, Gen. Secretary Haryana College Teachers' Association

7. Provisions of incentives of research to be implemented undiluted
8. Specific benefits of Govt. Aided Colleges
9. Child Care Leave
10. Education Allowance
11. The special grade of Rs. 16300- 22300 after the completion of 25 years of service given by the state govt. To the teachers of govt. Colleges should also be implemented in govt. Aided Private Colleges.

Professor/ principals' tenure/

advance increments were given late/

Professorship to be implanted

Age of superannuation