

# Haryana College Teachers' Association

Regn. No. : HR13-2020-O1807 (Affiliated to AIFUCTO) Website : www.hcta.in

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Ref. No. 03/2025

Date 15/12/2025

To

The Director General  
Higher Education, Haryana  
Siksha Sadan Sector-5, Panchkula

**SUBJECT: Representation for Correct Interpretation of the "Note" under Rule-8(63) of the HCS Rules, 2016, for Eligibility of 5 Marks under the Model Online Transfer Policy (MOTP), 2025.**

Respected Sir,

It is respectfully submitted this representation concerning the interpretation of the term "Organization" as defined under Rule-8(63) of the Haryana Civil Services (General) Rules, 2016.

The colleges are a Statutory, Government-Aided Institutions, which, though heavily reliant on State funding, may currently be excluded from the definition of "Organization" in the HCS (General) Rules, 2016. However, we request the Committee to consider the following points based on the spirit of the Transfer Policy.

1. **Near-Total Financial Reliance on the State [Rule-8(63) (i)]**

- \* **95% Government Funding:** The Government Aided Colleges in Haryana are institutions which are financially supported to the extent of 95% by State Government grants.
- \* **De Facto Government Role:** This overwhelming reliance on public funds means the institution is, for all practical purposes, functioning as a Government entity. The financial sustainability of the college is entirely dependent on the State funding, meeting the "substantially financed" criteria laid out in Clause (i) of the HCS definition of 'Organization'.
- \* **Equity:** Denying the "Couple Case" points based on the remaining 5% non-Government funding creates a huge inequity, especially when a spouse working for a 100% funded Government College receives the points.

2. **Employment under Statutory/Government Control.**

- \* **Statutory Creation:** The Aided-colleges in Haryana are established under a specific Statute/Act which satisfies the primary condition of Clause (i) of the HCS Rules definition.
- \* **Control over Service Conditions:** The pay scales, leave entitlements, pension schemes, and recruitment rules for staff in such highly aided institutions are invariably controlled, guided, or sanctioned by the State Government, mirroring the control exercised over a purely Government department. This aligns with the criteria of governmental control mentioned in Clause (ii).
- \* **Addressing the Note:** The Note in the HCS Rules primarily aims to exclude lightly-aided or affiliated institutions that are essentially private in management.

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An institution that is 95% State-funded and statutorily created stands on a fundamentally different footing than a minimally-aided private body. The benefit in the Transfer Policy must be extended where the government's responsibility for the employee's welfare and service continuity is effectively total.

3. Purpose of the "Couple Case" Provision.

- \* **Promoting Family Stability:** The core objective of the "Couple Case" provision in the Transfer Policy is to minimize disruption to family life and ensure spouses in public service to be posted near each other. This is a matter of administrative compassion and an established principle of good governance.
- \* **Public Service Integrity:** The spouse is committed to public service within the State's education framework. Excluding the family from the benefit of the "Couple Case" point system undermines the policy's humane objective simply due to a technicality regarding the institution's funding mechanism, despite its heavy reliance on the State.

## Request

In light of the college's statutory creation, its near-total (95%) financial dependence on the State Government, and the overarching purpose of the "Couple Case" provision, I humbly request your good office to take a pragmatic and equitable view.

The technical exclusion of "Government aided institutions" should not be applied rigidly to a case where the spouse is effectively serving under the State's operational and financial ambit. I request that the maximum eligible merit points under the "Couple Case" provision may be awarded.

Thanking you in anticipation for your kind consideration.

Yours faithfully,

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Dr. Suresh Kumar Parashar

General Secretary,

Haryana College Teachers Association

## Copy to:

1. Hon'ble Chief Minister, Haryana, Civil Secretariat, Chandigarh
2. Hon'ble Education Minister, Haryana, Civil Secretariat, Chandigarh
3. The Additional Chief Secretary, Department of Higher Education, Haryana, Mini Secretariat, Sector-17, Chandigarh.